

# ANNUAL REPORT 2018

“START SOMETHING...”



**Big Brothers Big Sisters**  
of Yorkton and Area

(306) 782-3471

[WWW.YORKTON.BIGBROTHERSBIGSISTERS.CA](http://WWW.YORKTON.BIGBROTHERSBIGSISTERS.CA)



**Big Brothers Big Sisters**  
of Yorkton and Area

### ***Vision, Mission and Values***

#### **Vision**

To provide a mentor for every young person who needs one.

#### **Mission**

To inspire, empower and enhance the lives of young people through quality volunteer based mentoring.

#### **Values**

##### **Our Core Values**

- We believe the healthy development of every child is enhanced by positive, nurturing, mentoring relationships.
- We believe in working with others to promote healthy and safe environments for children
- We believe that collaboration between staff and volunteers in service delivery is our strength
- We believe that all BBBS programs must maintain the highest standards to ensure positive outcomes for children and their families
- We believe that we must reflect the diversity of the communities we serve

#### **IMPACT**

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

**Big Brothers Big Sisters of Yorkton and Area Inc.**

**Annual General Meeting  
Sask Abilities Council  
162 Ball Road, Yorkton , SK  
Tuesday, March 26, 2019  
6:00 p.m.**

**AGENDA**

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
  - a) Financial Report
  - b) 2019 Budget
7. Executive Director's Report
8. Measuring Reach Program Report
  - a) Programs offered in 2018
  - b) Measuring Reach Stats
9. Other Business
  - a) Appointment for Audit/Financial Review
  - b) Presentation of Slate of Directors
  - c) Nominations and Elections
10. Adjournment



## INTRODUCTIONS

We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

For over 100 years, Big Brothers Big Sisters has been making a positive difference in the lives of our nation's youth by developing and implementing a wide range of mentoring programs. For over 35 years Big Brothers Big Sisters of Yorkton and Area has been part of the mentoring movement. Each time we pair a child with a mentor or introduce a group of students to an in-school program, we **start something** incredible — a life-changing relationship built on friendship, trust and empowerment. Unlocking a child's true potential creates a future where anything is possible.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

We at Big Brothers Big Sisters of Yorkton and Area endeavor to advance the social, economic and academic well-being of all children, and support that every child who needs a Mentor, has a Mentor. Our mission is to inspire, empower and enhance the lives of young people through quality volunteer based mentoring. We believe in the value and values of mentoring.



### Current Board of Directors

President: Brandi Thomas  
Vice President: Charles Shields  
Secretary: Doris Dressler  
Treasurer: Laura Yagelensky  
Lois Smandych  
Wade Windjack  
Kimberly Thomas  
Suzette Smith  
Jade Pawelko  
Austen Presiloski

### Current Staff

Executive Director: Irma Van De Bon-Nicol  
Mentoring Coordinator: Tryna Odland  
Group Mentoring Coordinator: Precious Beta

**BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.**

**SIGN on Broadway  
Annual General Meeting  
Thursday, March 26, 2018  
5:30 p.m.**

- I. Call to Order:** Meeting called to order by Brandi Thomas at 5:33 p.m.

**Present:** Irma Van De Bon-Nicol (staff), Doris Dressler, Brandi Thomas, Charles Shields, Wade Windjack, Christina Young, Laura Yagelnesky, Kim Thomas, Jade Pawelko, Shea Chanin (staff), Antoinette Shakespeare Dubidad (staff), Suzette Smith, Jaycee Wasacase, Glenn Nicol, Vincent Vandrecht,

**Regrets:** Lois Smandych

**Welcome/Introductions:** Attendees introduced themselves. Brandi welcomed everyone to the meeting.

- II. Adoption of the Agenda:** Doris Dressler moved/Charles Shields seconded, "The agenda for the Annual General Meeting March 26, 2018 be accepted as presented."

**CARRIED**

- III. Adoption of Minutes:** Charles Shields/Kim Thomas moved, "The minutes from The Annual General Meeting, Tuesday, March 30, 2017 be adopted."

**CARRIED**

- IV. President's Report:** Kim Thomas/Wade Windjack moved, "To Accept the President's report as presented."

**CARRIED**

- V. Treasurer's Report:** a) Charles Shields/Kim Thomas moved. "To accept the Financial Statement as presented by Laura Yagelnesky as amended."

**CARRIED**

b) Wade Windjack/Doris Dressler moved, "To accept the Financial Statement presented by Christina Young".

**CARRIED**

c) Kim Thomas/Charles Shields moved, "To accept the budget for 2018 as presented by Irma Van De Bon-Nicol,"

**CARRIED**

- VI. Executive Director's Report: Irma highlighted Programs Page.** Kim Thomas/Laura Yagelnesky moved, "The adoption of the Executive Director's report as presented."

**CARRIED**

Presentation to Doris Dressler for serving on Board for over 5 years.

- VII. Measuring Reach Program Report:** Irma went over the Programs offered in 2017 and Activity reports, they had some wonderful pictures for us to see. And a busy year for her and staff to organize. Thanks. Irma went over the Measuring Reach Stats representing how many we are serving through mentoring. Wade Windjack moved/Kim Thomas seconded, "To accept the reports as presented."

**CARRIED**

**VIII. Other Business: a) Constitution Revised:** “To adopt the revised Constitution for Big Brothers Big Sisters as presented.” Laura Yagelnesky moved/Kim Thomas seconded  
**CARRIED**

**b) Appointment for Audit/Financial Review:** Doris Dressler moved/Wade Windjack seconded “that we appoint the auditing firm of Collins Barrow P Q to do the audit for 2018 for the quoted cost of \$4200.00 plus gst and pst.”  
**CARRIED**

**c) Presentation of Slate of Directors:**

Board of Directors 2017

President: Brandi Thomas	Vice President: Charles Shields
Secretary: Doris Dressler	Treasurer: Laura Yagelnesky
Bailey Munson	Paula Speiler-Walker
Lois Smandych	Wade Windjack

**d) Nominations and Elections:** Wade Windjack/Kim Thomas moved “That Charles Shields, Wade Windjack be re-elected for a 2 year term.”  
**CARRIED**

Charles Shields/Wade Windjack moved “That Laura Yagelnesky be elected for a 2 year term. She has been serving an interim board position.”  
**CARRIED**

Laura Yagelnesky/Charles Shields moved “That Jade Pawelko be elected for a 2 year term pending completion of board orientation.”  
**CARRIED**

Kim Thomas/Wade Windjack moved “That Suzette Smith be elected for a 2 year term pending board orientation.”  
**CARRIED**

**Call for nominations from the floor 3 times:** None  
**Charles Thanked all members present for their input into BBBS**

**IX. Adjournment:** Wade Windjack moved to adjourn at 6:38 p.m.  
**Irma and Brandi both thanked Christina for all her work as auditor and for presenting.**

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**Brandi Thomas, President**

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**Doris Dressler, Secretary**

**President's Report  
Big Brothers Big Sisters of Yorkton and Area  
2018 Annual General Meeting**

Big Brothers Big Sisters of Yorkton and Area plays a vital role in inspiring, empowering and enhancing youth's lives. It has been another amazing and exciting year for the organization. The agency has continued to make great strides in moving forward in realizing its vision as it served 294 children in 2018.

We continued to offer many different programs to our youth both in Yorkton and in surrounding communities in 2018. With the help of our many sponsors and supporters all of our events were again huge successes. To name a couple, Bowl for Kids Sake raised \$30,074 and the Esterhazy Golf Tournament raised \$40,018 after expenses. A new fundraiser that also was a great success was the ATV Raffle in partnership with Discovery Motorsports Yorkton and Al Benesocky, owner and operator of Filthy Redneck Country Club; this event raised \$12,781. Your help and dedication is what allows us to keep supporting youth in need through mentoring services.

BBBS continues to meet National Standards. Our staff's commitment to our program, adherence to National Standards and ensuring the best results for all involved keep this agency one of the leading organizations in mentorship in not only our community but also in the nation. Thank you to the staff for all of their hard work!

I would like to take this time to thank Irma Van De Bon-Nicol for her dedication to BBBS and for the great work that she has done for the agency again this past year. I would also like to thank Tryna Odland for her dedication to the organization. I recognize that starting a new job can be overwhelming and challenging at times but you have managed to fit right in. Your great work ethic and positive energy makes the office a great place to be. Together as a team, you will continue to accomplish great things within our organization moving forward.

I would like to take this opportunity to also thank the many mentors, youth, families, donors, funders, volunteers, staff and board members who take the time to help us make a difference in young people's lives. A very special thank you goes out to Andrew Sedley and SIGN for their ongoing support and partnership; it would be very difficult to continue to provide our services to Yorkton and area without this ongoing partnership. Another special thank you goes out to all the dedicated volunteers who help us provide quality volunteer-based mentoring for youth in need. We truly could not do our great work without each and every one of you.

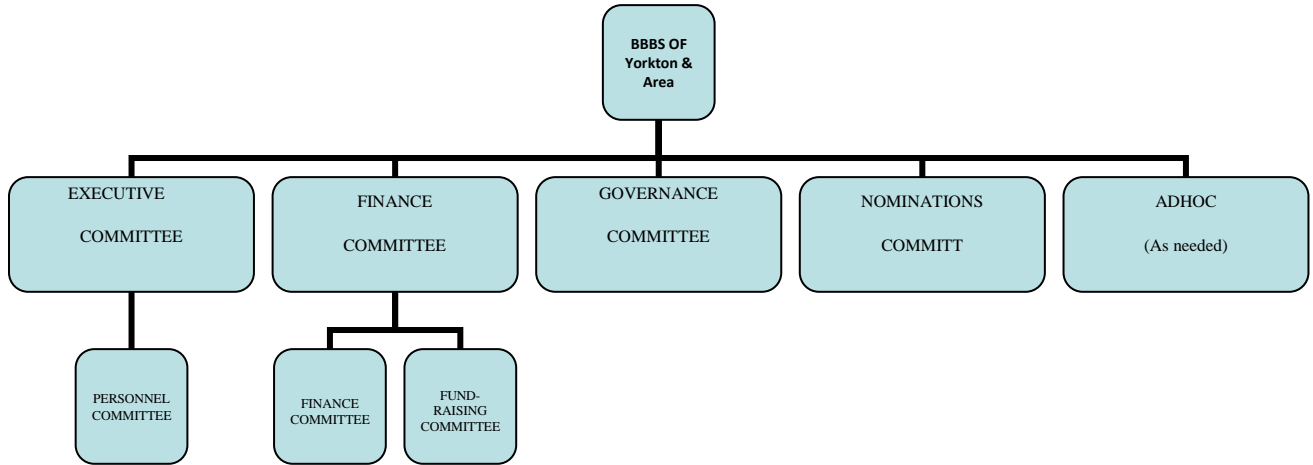
On a closing note, sadly, this is my last report outlining all of the great work Big Brothers Big Sisters of Yorkton and Area does every day. As the demands of life has taken my time elsewhere, this will also be my last meeting as a board member. It has been my pleasure and an absolute honour being a part of such an incredible and influencing organization for so many years. I have the utmost respect and gratitude to each and every person associated with the agency, as without it, I would not have had all of the opportunities I have had, nor be the woman I am today.

Sincerely,

Brandi Thomas  
Board President

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

ORGANIZATIONAL CHART





**TREASURER'S REPORT**  
**Big Brothers Big Sisters of Yorkton and Area Inc**

**2018 Annual General Meeting**

As before, our goal for 2018 was to enhance the lives of young people and to positively impact the communities we serve through our volunteer-based mentorship programs. Studies have shown that mentored youth display gains in social acceptance, academic attitudes, grades and attendance; in addition, every \$1 invested in our programming returns between \$18 & \$23 to society through taxes, higher incomes, volunteerism and charitable donations. Mentoring and investments into programs like ours, can change the course of young lives and in turn, the future of our communities.

Our operating budget for 2018 was set at \$332,500 for revenue and \$327,204 for expenses leaving a small projected surplus just shy of \$5,300. Both our revenue and expenses were lower than expected resulting in a year-end balance of \$263,100 and \$251,252 respectively. Changes in staffing and subsequent expense spending helped to offset the decrease in grant income, and we were able to finish the year with a surplus of \$11,848.

In addition to our one-on-one mentoring, our group mentoring programs including Club Connect and Community Connections Summer Program were sponsored by various grants and funding agents most notably Community Initiatives Fund, Canadian Tire Jumpstart and Sask Lotteries.

Engaging Young Leaders was funded through our partnership with STOPS to Violence and YTC, and South Saskatchewan Community Fund contributed \$9,000 towards our summer program including Kids 'N Kops program.

The Ministry of Social Services partially funded both our Traditional Program and our Big Bunch Group Programming with a contribution of \$14,447.

Bowl for Kids Sake was successful once again in all three communities; between Melville, Esterhazy and Yorkton, we were able to generate revenues of more than \$30,074 after expenses.

Our annual Golf for Kids Sake, held in June at the Esterhazy Golf Club, included a Friday Caddy Auction and Mixer, complete with a Show N' Shine and Casino Night, followed by a Saturday Golf Tournament and Wrap-up Dinner event, was another great success netting over \$40,018 in revenue, making it our biggest fundraising event of the year. A big shout out to our main event sponsors Parkland Manufacturing and Icon Construction as well as to all the other sponsors, volunteers and golfers who raised pledges, assisted with the event and participated in the tournament.

This year, with thanks to Al Benesocky and his ATV raffle proposal, we held our first large scale raffle. With help from Discovery Motorsports, we sold tickets and promoted BBBS over the spring and summer at numerous community events in Yorkton and surrounding areas of south-eastern Saskatchewan. A special thank you to the community of Moosomin and their "Living Skies Come Alive" fireworks competition for their support and generating the most ticket sales at a single event over the summer. The raffle concluded in September with the grand prize and secondary prizes drawn at Al Benesocky's Filthy Redneck Country Club. Overall, it was a successful enterprise, which grossed \$12,781.

There were also several other smaller fundraising and community events which added to our revenues including numerous Bingos, Community BBQs, Canteen and Ticket Sales, Face Painting and Glitter Art, and the Superstore Show 'N' Shine.

We were able to provide summer programs for children in the community with the addition of four summer students whose employment was funded through Canada Summer Jobs. We helped 8 clients attend the Lions Wilderness Camp, sent 30 kids to Madge Lake Bible Camp, as well as 10 kids to the Tim Horton Foundation Camp, with an additional 6 youth returning to Tim Horton's Leadership Camp.

Other notable events and assistance we were able to provide in 2018, included the Lions Trail Ride, participation in two Culture Days events including Earth Day and Discovering the Arts, as well as preparing the cars for our annual Soap Box Derby, taking part in Co-op's Annual Pumpkin Walk, a Christmas Pajama Drive and we hosted the 29th Annual National Child Day Celebration in partnership with SIGN.

Congratulations to our Bursary winners Ivy Johnston, winner of our \$300 Little Brother Little Sister Bursary and to Brittany Rivet who won our \$200 Mentoring Memorial Bursary



**Thank you to Mosaic for their surprise donation of \$5,000 during their 12 days of giving campaign 2018.**

I would like to thank Baker Tilly for providing their auditing service of our financial reports.

And lastly, I would also like to thank our Big Brothers and Big Sisters, our mentors, volunteers and staff as well as our numerous sponsors and donors, who together with their generosity of time, dedication and resources, make our youth mentorship programs and initiatives possible.

Respectfully submitted by Laura Yagelnesky  
Treasurer  
Big Brothers Big Sisters of Yorkton and Area

## BUDGET 2019

<b>Big Brothers Big Sisters of Yorkton and Area</b>		<b>Big Brothers Big Sisters of Yorkton and Area</b>	
<b>REVENUE</b>	<b>2019 Budget</b>	<b>EXPENDITURES</b>	<b>2019 Budget</b>
Canadian Tire Foundation	\$ 24,200.00	Agency dues/fees	\$ 10,626.83
Donations	\$ 10,000.00	Bank charges	\$ 93.00
Memberships/Dues	\$ 200.00	Bldg Occupancy	\$ 16,974.00
Program Contributions	\$ 11,000.00	Computer Eqmt/Furniture	\$ 5,000.00
SK Lotteries	\$ 8,000.00	Employee Salary	\$ 176,063.36
Other Grants	\$ 45,120.00	Employee Salary Benefits	\$ 19,366.97
Bingo	\$ 10,000.00	Pension/Other	\$ 3,500.00
Bowl for Kids' Sake	\$ 39,500.00	Bingo	\$ -
Golf Tournament	\$ 45,000.00	Bowl for Kids' Sake	\$ 9,000.00
50/50 or other	\$ 20,000.00	Golf Tournament	\$ 8,000.00
ATV Raffle	\$ 23,000.00	50/50 /Special Event	\$ 10,000.00
Dinner & Auction	\$ 20,000.00	ATV Raffle	\$ 10,000.00
Other Fundraising	\$ 10,204.16	Dinner & Auction	\$ 10,000.00
Canada Summer Jobs	\$ 15,000.00	Other Fundraising	\$ 5,700.00
CIF: ISM & Other	\$ 50,000.00	Insurance/Liability	\$ 6,500.00
CIF: Summer	\$ 5,000.00	Meetings	\$ 2,000.00
Gov't of SK	\$ 55,000.00	Office Supplies	\$ 12,000.00
Ministry of SS	\$ 15,000.00	Promotion	\$ 2,500.00
Investment Income	\$ 500.00	Purchased Services	\$ 6,000.00
Miscellaneous	\$ 2,000.00	Recreation/Education	\$ 54,500.00
		Recruitment/Training Staff	\$ 15,500.00
		Recruitment/Training Board	\$ 3,000.00
		Scholarships	\$ 500.00
		Transportation	\$ 11,400.00
		<b>TOTAL EXPENSES</b>	<b>\$ 398,224.16</b>
<b>TOTAL REVENUE</b>	<b>\$ 408,724.16</b>	<b>SURPLUS (DEFICIT)</b>	<b>\$ 10,500.00</b>

**EXECUTIVE DIRECTOR'S REPORT**  
**Big Brothers Big Sisters of Yorkton and Area Inc**  
**2018 Annual General Meeting**

Big Brothers Big Sisters of Yorkton and Area continues to inspire, enhance and empower the lives of children and youth through the implementation of a wide range of mentoring programs, providing quality volunteer-based mentoring programs that make a difference in a child's life through the friendly interaction of positive role models. Annually we serve hundreds of children through mentoring, providing quality volunteer-based mentors that serve as role models. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community.

In addition to teaching skills and affording young people with an opportunity to articulate their thoughts and feelings, mentoring can improve self-esteem and social skills, academic performance and school completion, peer and family relationships, and overall life success. Improving outcomes for children and youth through mentoring means they are more likely to become engaged, productive citizens who contribute positively to their communities. There are also benefits for those who volunteer as mentors. Older students who take on mentoring roles experience not only the satisfaction that goes along with helping another young person grow and develop, but also improvements in their own self-esteem, sense of social responsibility and tangible outcomes such as completion of volunteer hours for scholarships. Research demonstrates mentoring's link to improved academic, social and economic prospects.

The mentoring effect is growing and has the potential to continue to help strengthen Yorkton and area and its economy. According to an independent national study conducted by Boston Consulting group, every \$1 invested in mentoring by Big Brothers Big Sisters returns \$18 to society in increased taxes and spending from higher income and increased volunteering and donations.

According to Harvard University's Centre on the Developing Child, "every child who ends up doing well has had at least one stable and committed relationship with a supportive adult." Their research and neuroscience research demonstrates that mentoring has a positive and lifelong impacts on health child and youth development, and ultimately on communities. Mentoring relationships provide strong and nurturing role models that build better brains and support the development of very important executive functioning skills such as the ability to regulate emotions, problem solve, adapt to change, and the ability to plan and organize.

We are very grateful to all our Mentors including in our In-School Mentoring Program the Teen Mentors. There is also a deep understanding among high school students of the value of mentoring in relation to academic excellence and success. Based on an Ipsos Reid study high school students want to give back and recognize that community involvement is a way of giving back. Mentoring gives them a positive volunteer experience. We have youth leaders as well that help at our various Big Bunch, Club Connect After School Program and Fundraising events throughout the year and sit on our organizing committees. We had two youth representatives on our Board of Directors in 2018 and appreciated the insight they brought to making the decisions.

We have recently been granted full accreditation as a member agency of Big Brothers Big Sisters of Canada whereas every five years we undergo an accreditation process that evaluates our Agency at the governance, organizational, and service delivery level. We operate under National Standards that are determined and formally approved by member agencies and reflect a shared commitment to deliver quality professional services to children and youth in the mentoring programs we provide. I had the opportunity to attend the Western Regional BBBS Conference. It was a great learning experience providing networking and team building which continues to benefit us as a whole.

We are also a member of Big Brothers Big Sisters of Saskatchewan (BBBSSK) where the agencies work together to further mentoring in Saskatchewan. There are many gaps in service areas - primarily in the rural areas - which we are trying to address.

Here at Big Brothers Big Sisters of Yorkton and Area we are committed to Truth and Reconciliation and the 94 Calls to Action. We see the value of working with community partners and thus we helped to bring together a coalition of human service agencies and community partners for a Reconciliation Forum. With the assistance of Office of the Treaty Commission and YTC we continue to meet every second month and have been part of a mapping exercise to determine where we are in regards to reconciliation and recognize we have a long way to go. In 2018 we worked closely with STOPS to Violence and Yorkton Tribal Council to deliver Phase 2 of the Engaging Young Leaders bringing together 54 youth from on and off reserve to helping them develop leadership skills and complete a community projects.

Once again SIGN and Big Brothers Big Sisters with the assistance of a number of other agencies in Yorkton hosted the National Child Day Celebration in November for all the grade 5 students in the city. As in the past we had 10 presenters who facilitated a number of interactive stations that the children visited while learning about their rights.

We are grateful for the many partnerships within the communities we serve including our many sponsors and supporters of our major special events including Bowl For Kids Sake and Golf For Kids Sake, participants and all the volunteers who helped us, those who helped sell ATV raffle tickets, Rolling Thunder Cruisers, trophy sponsors and participants of our annual Show N Shine at Superstore, facepainters, and barbecue volunteers. We are very grateful for the media supports including radio, TV, and print that we receive throughout the year helping us reach not only our financial goals but more importantly our recruitment goals. Big Brother Big Sisters month was once again declare in Yorkton (September) receiving a lot of publicity.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. The dedicated staff we have today and the teamwork that takes place helps make this a great place to work as we work to achieve our mission and vision. I thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

## PROGRAMS

Big Brothers Big Sisters of Yorkton and Area offers a variety of **mentoring programs** that respond to community needs. Big Brothers Big Sisters has **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services includes creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Big Bunch, Life Skills, Kids 'N' Kops, Engaging Young Leaders and Club Connect After School Programs; the **site- based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, BB/BS Couples Match, and Big Buddy Mentoring.

Our Community **Connections Kids In Action** summer day camp in 2018 grew to serve 50 youth from the community with 5 Staff as Mentors. This program encourages youth into action and helps them be more physically fit while sharing cultures, sports and recreation opportunities.

**Engaging Young Leaders** was a **group mentoring program** for youth ages 15-21 to strengthen confidence and self-awareness, develop skills and strengths to build healthy relationships, and learn about ways to positively impact change in their your personal life, family and community.



Youth Ambassadors



Community Connections



Lions Wilderness Experience

In 2018 we offered a variety of programs to meet the needs of children in our community. The children we serve and our volunteers were enrolled in a program that best suited their needs and lifestyle ensuring that friendships were meaningful and fun for all involved.

The mentoring programs:

Traditional Big Brothers Big Sisters

Couples Matches

Big Buddies

In-School Mentoring in Yorkton, Melville, Churchbridge,

Esterhazy, Langenburg and Rocanville

Kids 'N' Kops mini police academy

Club Connect After School Group Mentoring

Engaging Young Leaders

Big Brothers Big Sisters' core value is to maintain the highest standards of practice in order to deliver safe, quality mentoring programs to children and youth. The *Strong from the Start* resources are a key foundational component to fostering safe, enjoyable, meaningful, and healthy mentoring relationships. *Strong from the Start* has three primary purposes, to: prepare match participants for their role in a healthy, successful mentoring relationship; illuminate safety issues and strategies; and, emphasize that resources and ongoing support will be available to all match participants. Strong From the Start- PreMatch Training is completed with Littles, Mentees, Parents/Guardians, and all Staff and Volunteer applicants prior to being matched in our mentoring programs.

The number of children served through mentoring continues to grow in Yorkton and Area as does the need. They are funded through grants, fundraising and donations.



SouthSask Community Foundation  
Cheques presentation \$9,000.

## Measuring Reach within a Mission- and Vision-Focused Framework

For the year of January 1, 2018 – December 31, 2018

### MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly delivered by the Big Brothers Big Sisters agency.

Includes only mentoring programs which:

- a. Follows National Standards
- b. Meets the definition of mentoring
- c. Embraces the core values

Operationalizes the essence of effective mentoring programs

Program	Community Based or Site Based	# of Volunteers	# of Young People Mentored
<b>Big Brothers</b>	Community Based	2	2
<b>Big Sisters</b>	Community Based	9	9
<b>Big Couple</b>	Community Based	2	1
<b>In-School Mentoring - Adult</b>	Site Based	7	9
<b>In-School Mentoring - Teen</b>	Site Based	103	115
<b>Club Connect</b>	Site Based	2	12
<b>Shared Journey</b>	Site Based	2	8
<b>Community Connections</b>	Site Based	6	50
<b>Total Served</b>		<b>133</b>	<b>206</b>

### Vision Focused Service Delivery

Program Name	Diverse Population Targeted?	Community Based / Site Based?	Group (y/n)	# of Volunteers	# of Young People Mentored
<b>Engaging Young Leaders</b>	Indigenous Youth	Site Based	Yes	5	88
<b>Total Served</b>				<b>5</b>	<b>88</b>



## COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

List the impact	Relevant measure	Number
<b><i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i></b>		
Subsidized recreation activities (including Jump Start)	# of youth supported	254
Camping experiences supported (including Tim Horton's, Summer Cooperators, Madge Lake Bible Camp)	# of youth supported	46
Holiday support	# of youth supported	42
	# of families supported	21
	# of hampers delivered	6
Active school participation support	# of books distributed	206
	# of backpacks distributed	12
	# of computers distributed	0
Scholarships awarded (including CIBC YouthVision,,BBBSY Memorial Bursary and Littles Bursary	# of youth supported	4
Practical support	# of youth receiving winter coats	24
	# of families helped with food	6
Tickets to community events	# of tickets distributed	120
	# of individuals receiving tickets	120
	# of community events	1
Meetings with political representatives	# of meetings	2
Community committees	# of committees	4

