

ANNUAL REPORT 2016

“START SOMETHING...”



Big Brothers Big Sisters
of Yorkton and Area

(306) 782-3471

WWW.BIGBROTHERSBIGSISTERS.CA/YORKTON



Big Brothers Big Sisters
of Yorkton and Area

We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

For 100 years, Big Brothers Big Sisters has been making a positive difference in the lives of our nation's youth by developing and implementing a wide range of mentoring programs. For over 30 years Big Brothers Big Sisters of Yorkton and Area has been part of the mentoring movement. Each time we pair a child with a mentor or introduce a group of students to an in-school program, we **start something** incredible — a life-changing relationship built on friendship, trust and empowerment. Unlocking a child's true potential creates a future where anything is possible.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

We at Big Brothers Big Sisters of Yorkton and Area endeavor to advance the social, economic and academic well-being of all children, and support that Every Child in Yorkton and Area Who Needs a Mentor, Has a Mentor. We believe in the value and values of mentoring.

Start Something

Board of Directors 2015

President: Susan Stewardson

Vice President: Brandi Thomas

Secretary: Doris Dressler

Treasurer: Charles Shields

Ryan Hamilton

Wyatt Munson

Lois Smandych

Wade Windjack

Bailey Munson

Lorna Campbell

Current Staff

Executive Director: Irma Van De Bon-Nicol

Match Consultant: Jason Head

Program Coordinator: Florence Ceaser

Assistant Match Consultant: Leah McNeill

BIG BROTHERS BIS SISTERS OF YORKTON AND AREA INC

MISSION

To impact the lives of young people and volunteers through the power of mentoring and positive relationships.

VISION

Every child who needs a Mentor has a Mentor to help them reach their full potential.

VALUES

Integrity
Openness
Trustworthy
Safety
Empathy
Respect
Proactive
Accountable

IMPACT

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

Big Brothers Big Sisters of Yorkton and Area Inc.

**Annual General Meeting
SIGN on Broadway
Tuesday, March 29, 2015**

7:00 p.m.

AGENDA

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
 - a) Financial Report
 - b) 2016 Budget
7. Executive Director's Report
8. Measuring Reach Program Report
 - a) Programs offered in 2015
 - b) Measuring Reach Stats
9. Other Business
 - a) Appointment for Audit/Financial Review
 - b) Presentation of Slate of Directors
 - c) Nominations and Elections
10. Adjournment

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.
SIGN on Broadway
Annual General Meeting
Tuesday, March 24, 2015
7:00 p.m.

I. Call to Order: Meeting called to order by Susan Stewardson

Present: Irma Van De Bon-Nicol (staff), Doris Dressler, Susan Stewardson, Sara Lavoie, Charles Shields, Brandi Thomas, Wyatt Munson, Dreyden Waldbauer, Amanda Ring, Wade Windjack, Meg Kotzer, Lincoln Brown, Deanna Serblowski, Emma Serblowski, Marek Serblowski, Andrew Sedley, Alice Kowalyszen, Christina Young,

Regrets: Lorna Campbell, Ryan Hamilton, Lois Smandych, Lillian Timms, Jo-Anne & Brandon Toth, Ian Hack, Cynthia Wolkowski

II. Welcome/Introductions: Attendees introduced themselves. Susan welcomed everyone to the meeting.

III. Adoption of the Agenda: Wyatt Munson moved/Brandi Thomas seconded, "The agenda for the Annual General Meeting March 24, 2015 be accepted as presented."

CARRIED

IV. Adoption of Minutes: Sara Lavoie/Wyatt Munson moved, "The minutes from The Annual General Meeting, Tuesday, March 25, 2014 be adopted as presented"

CARRIED

V. President's Report: Charles Shields/Wyatt Munson moved, "To Accept the President's report as presented."

CARRIED

VI. Treasurer's Report: a) Charles Shields/Brandi Thomas moved. "To accept the Financial Statement as presented by Charles Shields."

CARRIED

b) Brandi Thomas/Sara Lavoie moved, "To accept the Financial Statement presented by Christina Young" with correction of September date of Montreal Canadian Alumni Fundraiser changed to November 26, 2015.

CARRIED

c) Brandi Thomas/Doris Dressler moved, "To accept the budget for 2015 as presented by Charles Shields,"

CARRIED

VII. Executive Director's Report: Wyatt Munson/Sara Lavoie moved, "The adoption of the Executive Director's report as presented."

CARRIED

VIII. Measuring Reach Program Report: Amanda went over the Programs offered in 2014 and Activity reports, they had some wonderful pictures for us to see. And a busy year for her to organize. Thanks Amanda. Great Job. Irma went over the Measuring reach stats. /showing us how many we are reaching. Brandi Thomas moved/Lois Lincoln Brown seconded, "To accept the reports as presented."

CARRIED

IX. Other Business: a) Appointment for Audit/Financial Review: Charles Shields moved/Wade Windjack seconded “that we appoint the auditing firm of Collins Barrow P Q to do an audit for 2015.” Christina quoted us \$3100.00 plus gst and pst.

CARRIED

b) Article 7: Sara Lavoie moved/Lincoln Brown seconded “That we accept the amendment to Article 7-COMMITTEES in our Policy Manual as recommended at the board meeting.”

CARRIED

c) Presentation of Slate of Directors:

Board of Directors 2014
President: Susan Stewardson
Vice President: Lorna Campbell
Secretary: Doris Dressler
Treasurer: Charles Shields
Sara Lavoie
Ryan Hamilton
Wyatt Munson
Brandi Thomas
Lois Smandych

d) Nominations and Elections: Wyatt Munson/Sara Lavoie moved “That Susan Stewardson be re-elected for a 2 year term.”

CARRIED

Charles Shields/Wyatt Munson moved “That Brandi Thomas, Lois Smandych, Wade Windjack, Dreyden Waldbauer be elected for a 2 year term.”

CARRIED

Call for nominations from the floor: None

X. Adjournment: Lincoln Brown moved to adjourn at 7:58 p.m.
Irma informed us all about the Montreal Canadians Alumni game fundraiser we will be hosting.

Susan Stewardson, President

Doris Dressler, Secretary

PRESIDENT'S REPORT
Big Brothers Big Sisters of Yorkton and Area Inc

Annual General Meeting

2015

It has been an exciting year for Big Brothers Big Sisters Yorkton and Area. The agency continued make great strides forward in realizing its vision.

Our adherence to National Standards, internal processes and our staff commitment to our program continues to meet National Standards and ensures best practices. Thanks to the staff for all of their hard work. In October 2015 the board and staff participated in an extensive Strategic Planning sessions to ensure that we have a clear vision and plan to help us move forward for the next 3 years.

I would like to take this time to thank Irma Van De Bon-Nicol for her dedication and the great work she did this year. Thanks as well to Jason Head, Match Consultant, Florence Ceaser, Program Coordinator, and Leah McNeill, Assistant Program Coordinator. They have made an excellent staff team and complement each other well.

I would like to take this opportunity to thank the many mentors, youth, families, donors, funders, volunteers, staff and board members who give their hearts and time to help us make a difference. A special thanks to all the dedicated volunteers who help us provide quality volunteer-based mentoring for children in need. We truly could not do our great work without each one.

In 2015 it was a great opportunity for three of our youth along with 30 others who joined the Youth in Office in Parliament with Big Brothers Big Sisters of Canada and spent a day with the members of parliament and being a voice of Canada's youth.

We thank our many sponsors and supporters who helped make all our events a huge success this past year allowing us to serve more children through mentoring.

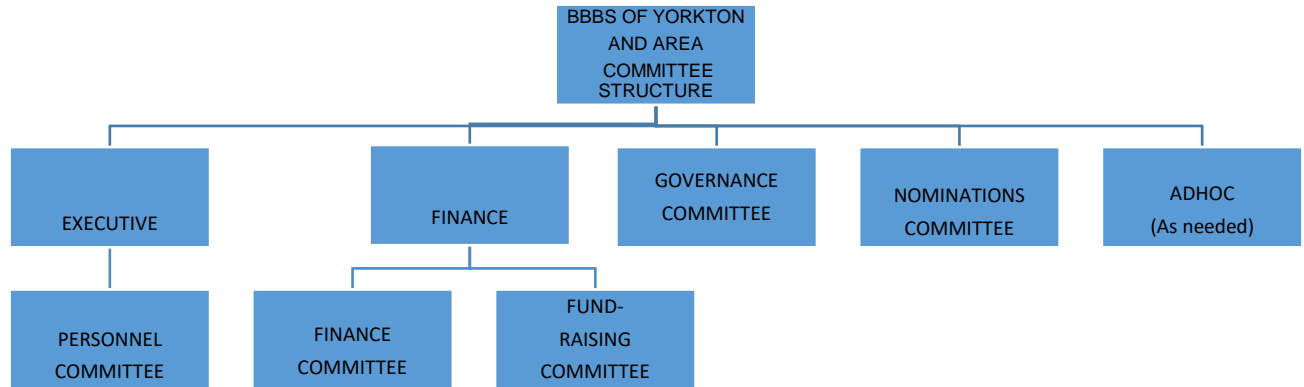
And we continue to meet the challenges of the not-for-profit sector with active committees committed to ensuring the agency is serving the needs of the communities we serve. We look forward to being leaders in measuring success both at the governance and program levels.

I look forward to working with the entire board and staff as we continue to build the future of mentoring services in our region!

Susan Stewardson, President

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

ORGANIZATIONAL CHART



TREASURER'S REPORT
Big Brothers Big Sisters of Yorkton and Area Inc

Annual General Meeting

2015

Our goal for the year was once again to positively impact the communities we serve through mentorship programs aimed at improving the lives of children. Mentoring can change the course of young lives and in turn the future of communities. A recent study determined for every one dollar invested by Big Brother and Big Sisters an estimated eighteen dollars is returned to society in the form of future taxes and spending as a result of higher incomes earned and increased volunteering and donations.

Our operating budget for 2015 was set at \$315,931. We recognized an increase in revenue placing us above budget and a decrease in expenditures leaving us with an excess of revenue over expenses. Our expenses for the year were lower than budgeted ending out the year at just over \$293,592. Our revenues at year end left us with a slight surplus due in part from the successful hosting of the Hockey Classic with the Montreal Canadiens Alumni Tour and the funds \$18,815 raised from this event.

The Mentoring Programs we offered in 2015 and many other community based projects were sponsored by funding agents such as Community Initiatives Fund, Canadian Tire Jumpstart, Access Communications Children's Fund, RBC Foundation and Sunrise Health Promotions to name a few. Ministry of Social Services partially funds our Traditional Program and our Big Bunch Group Programming with a contribution of \$18,057.

The remaining program revenues in 2015 came primarily through fundraising initiatives and some donations. The largest of these donation being made by Canadian Western Bank from the Greater GIC Campaign raising over \$10,765. This year's fundraising and community events included barbecues, face painting and special events aimed at raising funds and promoting the organization. Bowl for Kid's Sake was once again a smashing success in all three communities where it was held. Melville, Esterhazy and Yorkton combined were able to generate revenues in excess of \$34,638 after expenses.

The annual golf tournament was held at the Carlton Trail Golf Course again in 2015 with great success. Caddies and Golfers alike enjoyed the events activities which included a caddy auction night and wrap up dinner auction event .The weekend events raised \$30,010 net through the help of our event sponsors Parkland Manufacturing and Icon Construction plus other sponsors and the golfers who raised pledges or registered to participate.

Other notable fund raising events included the Twin Valley Rodeo Canteen, Big Brothers Big Sisters Walmart Show and Shine, and the Western Canadian Bank "Greater Interest GIC Campaign".

Three full-time summer students were employed this year thanks to the two positions funded through Canada Summer Jobs and one through Saskatchewan Summer Works allowing our agency to provide summer programs for children in the community.

Our Community Connections Summer day camp program was expanded this year and operated out of one of the local schools. It was self-supporting due to registrations and was staffed by summer staff.

Sask Lotteries contributed \$4000 towards the Kids N Kops program again this year. This program was piloted in 1998 by our agency and has been used by a model by many other BBBS agencies.

This year thanks to Sask Culture we participated in Culture Days with a weekend of arts, crafts, construction, and a Soap Box Derby to showcase the creations. This was made possible thanks to our dedicated volunteers who helped design and build these racers and showed up for race day. The youth all had a great times and learned some skills through the process.

I would like to thank Collins Barrow for once again providing their auditing service of our financial reports.

Respectfully submitted by Charles Shields
Treasurer
Big Brothers Big Sisters of Yorkton and Area

**Big Brothers Big Sisters of Yorkton and Area
2016 Budget**

**Big Brothers Big Sisters of Yorkton and Area
2016 Budget**

Description		Description	
REVENUE	2016 Budget	EXPENDITURES	2016 Budget
Canadian Tire Foundation	\$ 30,000.00	Agency dues/fees	\$ 7,510.00
Donations	\$ 10,000.00	Bldg Occupancy	\$ 16,605.00
Memberships/Dues	\$ 200.00	Computer Eqmt/Furniture	\$ 1,300.00
Program Dues	\$ 5,000.00	Employee Salary	\$ 153,530.00
United Way	\$ 10,000.00	Employee Salary Benefits	\$ 15,353.00
PHCDC	\$ 5,000.00	Pension/Other	\$ 3,300.00
RBC Foundation	\$ 4,000.00	Bingo	\$ 1,500.00
SK Lotteries	\$ 5,000.00	Bowl for Kids' Sake	\$ 12,000.00
Sunrise Health Region (IY)	\$ 2,000.00	WalMart Show'n'Shine	\$ 600.00
Other Grants	\$ 10,000.00	Golf Tournament	\$ 7,000.00
Canada Job Grant	\$ 10,000.00	Other Fundraising	\$ 12,000.00
Canada Summer Jobs	\$ 11,210.00	Insurance/Liability	\$ 4,800.00
CIF Go Girls Game On	\$ 15,000.00	Meetings	\$ 1,000.00
CIF Community Connections	\$ 15,000.00	Office Supplies	\$ 12,000.00
CIF: ISM	\$ 40,000.00	Promotion	\$ 3,000.00
CIF: Summer	\$ 5,000.00	Purchased Services	\$ 4,900.00
CIF: SSW	\$ 3,500.00	Recreation/Education	\$ 40,202.00
Ministry of SS	\$ 24,000.00	Recruitment/Training Staff	\$ 15,500.00
Bingo	\$ 10,000.00	Recruitment/Training Board	\$ 3,000.00
Bowl for Kids' Sake	\$ 49,000.00	Scholarships	\$ 500.00
WalMart Show'n'Shine	\$ 4,400.00	Transportation	\$ 7,400.00
Golf Tournament	\$ 32,000.00		
Other Fundraising	\$ 22,190.00		
Investment Income	\$ 500.00	TOTAL EXPENSES	\$ 323,000.00
TOTAL REVENUE	\$ 323,000.00	SURPLUS (DEFICIT)	\$ -

EXECUTIVE DIRECTOR'S REPORT
Big Brothers Big Sisters of Yorkton and Area Inc
Annual General Meeting 2015

Big Brothers Big Sisters of Yorkton and Area impacts the lives of children and youth through the implementation of a wide range of mentoring programs, providing quality volunteer-based mentoring programs that make a difference in a child's life through the friendly interaction of positive role models. Each time we pair a child with a mentor or introduce a group of students to an in-school program, we **start something** incredible — a life-changing relationship built on friendship, trust and empowerment. Unlocking a child's true potential creates a future where anything is possible.

Serving children and youth in need has impacts that are far reaching in the community. Based on a survey by Harris/Decima there is a solution to bullying and that there's an easy and powerful way to help protect children and teenagers from its harmful effects. Big Brothers and Big Sisters are one of society's best defenses against bullying.

The Ipsos Reid study shows that a strong majority of Canada's teenagers are community minded. Eight in ten teens (80 per cent) say they are committed to giving back to the community. In the communities we serve the majority of our In-School Mentors are high school students who believe they are making a difference through mentoring and several of them are past Littles and mentees themselves who are giving back to the community. There is deep understanding among high school students of the value of mentoring in relation to academic excellence. We have youth leaders as well that help at our various Big Bunch and Fundraising events throughout the year and sit on our organizing committees. We always have several youth representatives on our Board of Directors and appreciate the insight they bring to making the decisions.

As we grow mentoring to meet the community's needs we provided our Traditional Mentoring Program and In-School mentoring plus Big Buddy Mentoring which provided mentoring for children with varying abilities and Life Skills Mentoring helping children further develop their skills. Thanks to community support and Columbia School Big Brothers Big Sisters of Yorkton and Area introduced the *Community Connections Kids In Action* summer program that encouraged a healthy, active lifestyle and participation in sports and recreation. We are grateful for the support of our funders and donors who help make it possible to meet the needs of the children in the various communities we serve.

We believe that by changing the course of young lives we can in turn be changing the course of a community's future; that it could lead to a reduction in poverty and unemployment, to safer schools and neighborhoods, and to a renewed optimism for growth. Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our community's children realize – and share – their full potential.

As well as being a member agency of Big Brothers Big Sisters of Canada we are also part of Big Brothers Big Sisters of Saskatchewan (BBSS). The BBSS agencies work together to further mentoring in Saskatchewan and work together to best serve our province through mentoring. There are many gaps in service areas - primarily in the rural areas - which we are trying to address. We are currently working together on the Saskatchewan Indigenous Mentoring Project and seeking community partners.

I would like to congratulate in 2015 Sheena Stachura who is one of the 30 CIBC Youthvision Scholarship recipients, Wyatt Munson, who was awarded the BBBS of Yorkton Memorial Bursary, and Sara Lavoie who received \$300. for our Littles bursary to help further their education.

In October 2015 we continued our Strategy Planning with Wayne Hellquist as our Facilitator. His experience in the not for profit sector and dedication to helping others succeed is much appreciated as we work through this process. We continue to improve our processes and best practices. I look forward to the upcoming year as we review our structure and improve our services.

We are grateful for the many partnerships within the communities we serve. We are very grateful for the media supports including radio, TV, and print that we receive throughout the year helping us reach not only our financial goals but more importantly our recruitment goals. Big Brother Big Sisters month was once again declared in Yorkton (September) receiving a lot of publicity.

I am grateful for the opportunity to have worked with the great staff and volunteers we have had in the past year. I had the opportunity to attend the BBBS National Convention. It was a great learning experience providing networking and team building which continues to benefit as a whole.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. The dedicated staff we have today and the teamwork that takes place helps make this a great place to work. I thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

PROGRAMS

Big Brothers Big Sisters in 2015 we offered a variety of programs to meet the needs of children in our community. The children we serve and our volunteers were enrolled in a program that best suited their needs and lifestyle ensuring that friendships were meaningful and fun for all involved.



The mentoring programs in 2015 included:

Traditional Big Brothers Big Sisters

Couples Matches

Big Buddies

Community Connections Mentoring

In-School Mentoring in Yorkton, Melville, Churchbridge, Esterhazy and Langenburg

Life Skills Group Activity

Kids 'N' Kops mini police academy

Go Girls Group Mentoring

Game On Group Mentoring

First Flights

After School Group Mentoring

Strong From the Start- PreMatch Training

completed with Littles, Mentees,

Parents/Guardians, and all Staff and Volunteer applicants.

We facilitated the opportunity to send four boys to a Tim Hortons Camp through Tim Horton's Camp Foundation. Two additional girls and three boys from our Agency, that had previously attended received the honor of being invited back for Leadership Camp.

Two youth attended Summer Cooperator's Camp. Thank you to everyone who helped make a difference in a child's life.



Big Brothers Big Sisters of Yorkton and Area offers a variety of **mentoring programs** that respond to community needs. Big Brothers Big Sisters has **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services includes creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Big Bunch, Life Skills, Kids 'N' Kops, Go Girls and Game On, and After School Programs; the **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring where the volunteers are under 18, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, BB/BS Couples Match, Community Connections and now Big Buddy Mentoring.

There are a couple other new mentoring initiatives for Yorkton and Area being introduced in Yorkton and Area. We continued in 2015 **Community Connections Mentoring**. Our main goal was to provide mentoring, friendships, and support to help with the integration and settlement of new immigrant families and their children and introduce them to what is available in their communities. We helped to introduce them to the community, taking them to community events, welcoming them, speaking and relating with them. **The first phase** was connecting the children in school with their new Mentors and then growing it into connecting families within school, and the community as a whole. It was critical to make the connection with the child, the family and the community as a whole.

We expanded our **Community Connections Kids In Action** summer day camp in 2015 to serve over 50 youth. This program was all about getting youth into action and being more physically fit while sharing cultures, sports and recreation opportunities for all registered.

Go Girls and Game On was offered in Langenburg and Churchbridge thanks RBC Foundation funding and fundraising initiatives. Go Girls! is a group mentoring program for girls ages 12-14 that focuses on physical activity, balanced eating and self-esteem. The single, most important goal of the program is to positively shape the lives of young women and girls by helping them build a positive self-image – setting them on a path to reach their full potential in life. Game On! is a group mentoring program for providing boys and young men with information and support to make informed choices about a range of healthy lifestyle practices. Through non-traditional physical activities, complemented with healthy eating support, participants are engaged in life skills, communication, and emotional health discussions designed to engage participants in the pursuit of life-long healthy lifestyles.

Introduced in 2013 **Yorkton First Flights** continued in 2015 thanks to Yorkton Aircraft and their fine pilots such as Nathan Gordon, an Aircraft Maintenance Engineer who had wondered how many Littles had ever been to an airport or sat in an airplane. They see it as way to reward the volunteer and encourage the little by taking them for a flight around the City. First Flights continues to give more Bigs and Littles and newcomers to our country the opportunity to experience their First Flights and learn more about aviation. The number of children served through mentoring continues to grow in Yorkton and Area as does the need.



Big Brothers Big Sisters
of Yorkton and Area

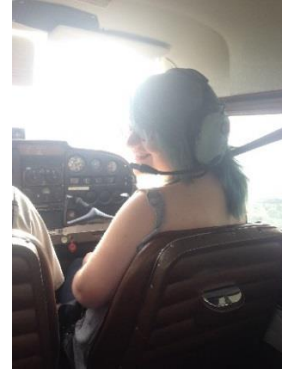
MEASURING REACH FOR 2015		
ONE-TO-ONE MENTORING MATCHES	Children Served	Volunteers #
BS/LS MATCHES	21	21
BB/LB MATCHES	7	7
BB/BS/LB COUPLES MATCH	1	2
IN-SCHOOL MENTORING MATCHES (Adult/Mentee)	15	15
IN-SCHOOL MENTORING MATCHES (Teen/Mentee)	104	97
BIG BUDDY MENTORING	7	7
GO GIRLS	46	4
GAME ON	25	5
Total one-to-one Mentoring Matches	226	158
Waitlist Traditional program	44	
Waitlist ISM	121	
GROUP MENTORING (1 to 4 ratio)		
BIG BUNCH	44	8
ESTERHAZY AFTER SCHOOL PROGRAM	40	6
KIDS N KOPS	12	4
Total Number of Children Served Group	96	18
Total Group Mentoring Matches (1n to 4 ratio)		
REFERRALS FROM:		
REFERRALS FROM CHILD AND YOUTH/SHR	8	
REFERRALS FROM KIDS FIRST	4	
REFERRALS FROM FAMILY SUPPORT	32	
OTHER PARTNERSHIPS AND SERVICES PROVIDED:		
	Children Served:	Volunteers
CANADIAN TIRE JUMP START	212	
TIM HORTON FOUNDATION CAMP	9	
SUMMER COOPERATOR'S CAMP	2	
SUMMER PROGRAM AND CAMP	48	6
NATIONAL CHILD'S DAY AT SIGN (Grade 5's)	235	24

COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

List the impact	Relevant measure	Number
<i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i>		
Subsidized recreation activities (including Jump Start)	# of youth supported	212
Camping experiences supported (including Tim Horton's, Summer Cooperators)	# of youth supported	12
Holiday support	# of families supported	16
	# of people supported	69
	# of hampers delivered	6
Active school participation support	# of books distributed	92
	# of backpacks distributed	36
	# of computers distributed	0
Scholarships awarded (including CIBC YouthVision,,BBBSY Memorial Bursary and Littles Bursary)	# of youth supported	3
Practical support	# of youth receiving winter coats	8
	# of families helped with food	6
Tickets to community events	# of tickets distributed	350
	# of individuals receiving tickets	350
	# of community events	1
Meetings with political representatives	# of meetings	6
Community committees	# of committees	4

AGENCY HIGHLIGHTS 2015



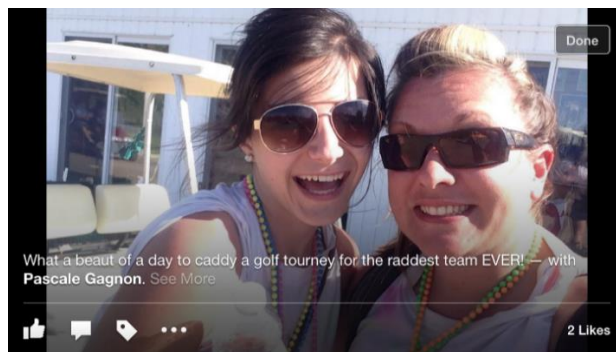
First Flights: Is sponsored by Yorkton Aircraft who saw it as a unique way to support the organization and encourage mentoring within. The pilots will take them on a twenty minute flight over Yorkton and area introducing them to flying. The technicians were equally excited to show them the shop and the airplanes. Maybe one of these Littles will consider aviation as a career, whether as a mechanic, a pilot, or an administrative person working alongside airplanes.

BIG BROTHERS BIG SISTERS CHARITY GOLF TORUNAMENT (June 11, 2015)



Best Team Score of 63

Our Golf Tournament with a bit of flair thanks to our Caddies who volunteered to help our golfers have a great day.



CELEBRATION OF CULTURE DAYS



Painting with local artists and choosing themes for the Soap Box Racers

Building the Soap Box Racers was a fun challenge for all our Volunteers and youth. Each team chose a team name, color, number and theme for their racer.



5 Soap Box Racers were built and joined in the races. We had a family soap box racer join us for an afternoon of fun and races as we ran heats to determine the winners in the Fartehst, Fastest, Best Design and Best Sportsmanship.





HOCKEY CLASSIC WITH THE MONTREAL CANADIENS ALUMNI TOUR

