ANNUAL REPORT 2017

"START SOMETHING..."



Big Brothers Big Sisters of Yorkton and Area

(306) 782-3471

WWW.BIGBROTHERSBIGSISTERS.CA/YORKTON



We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

For over100 years, Big Brothers Big Sisters has been making a positive difference in the lives of our nation's youth by developing and implementing a wide range of mentoring programs. For over 33 years Big Brothers Big Sisters of Yorkton and Area has been part of the mentoring movement. Each time we pair a child with a mentor or introduce a group of students to an inschool program, we **start something** incredible — a life-changing relationship built on friendship, trust and empowerment. Unlocking a child's true potential creates a future where anything is possible.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

We at Big Brothers Big Sisters of Yorkton and Area endeavor to advance the social, economic and academic well-being of all children, and support that every child who needs a Mentor, has a Mentor. Our mission is to inspire, empower and enhance the lives of young people through quality volunteer based mentoring. We believe in the value and values of mentoring.

Current Board of Directors

President: Brandi Thomas

Vice President: Charles Shields

Secretary: Doris Dressler

Treasurer: Laura Yagelensky

Lois Smandych

Wade Windjack

Kimberly Thomas

Paula Walker

Bailey Munson

Current Staff

Executive Director: Irma Van De Bon-Nicol

Mentoring Coordinator: Shea Chanin

Mentoring Coordinator: Cecilia Lamb

Event Coordinator: Antoinette Shakespeare

start something



Vision, Mission and Values

Vision

To provide a mentor for every young person who needs one.

Mission

To inspire, empower and enhance the lives of young people through quality volunteer based mentoring.

Values

Our Core Values

- We believe the healthy development of every child is enhanced by positive, nurturing, mentoring relationships.
- We believe in working with others to promote healthy and safe environments for children
- We believe that collaboration between staff and volunteers in service delivery is our strength
- We believe that all BBBS programs must maintain the highest standards to ensure positive outcomes for children and their families
- We believe that we must reflect the diversity of the communities we serve

IMPACT

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

Big Brothers Big Sisters of Yorkton and Area Inc.

Annual General Meeting SIGN on Broadway Monday, March 26, 2018 5:30 p.m.

AGENDA

- 1. Call the meeting to order
- 2. Welcome and Introductions
- 3. Adoption of the Agenda
- 4. Discussion and adoption of minutes from the last Annual General Meeting
- 5. President's Report
- 6. Treasurer's Report
 - a) Financial Report
 - b) 2018 Budget
- 7. Executive Director's Report
- 8. Measuring Reach Program Report
 - a) Programs offered in 2017
 - b) Measuring Reach Stats
- 9. Other Business
 - a) Constitution Revised
 - b) Appointment for Audit/Financial Review
 - c) Presentation of Slate of Directors
 - d) Nominations and Elections
- 10. Adjournment

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.

SIGN on Broadway Annual General Meeting Thursday, March 30, 2017 5:30 p.m.

I. Call to Order: Meeting called to order by Susan Stewardson

Present: Irma Van De Bon-Nicol (staff), Doris Dressler, Susan Stewardson, Bailey Munson, Charles Shields, Wade Windjack, Brandi Thomas Lois Smandych, Christina Young, Chereen Mansuy, Layne Mansuy, Kim Thomas, Lucille Prichard, Tracy Thompson, Cecilia Lamb, Monica Eagle

Regrets: Ryan Hamilton

- **II. Welcome/Introductions:** Attendees introduced themselves. Susan welcomed everyone to the meeting.
- **III.** Adoption of the Agenda: Lois Smandych moved/Brandi Thomas seconded, "The agenda for the Annual General Meeting March 30, 2017 be accepted as presented."

CARRIED

IV. Adoption of Minutes: Doris Dressler/Bailey Munson moved, "The minutes from The Annual General Meeting, Tuesday, March 29, 2016 be adopted as amended"

CARRIED

V. President's Report: Charles Shields/Brandi Thomas moved, "To Accept the President's report as presented."

CARRIED

VI. Treasurer's Report: a) Wade Windjack/Lois Smandych moved. "To accept the Financial Statement as presented by Charles Shields."

CARRIED

b) Lois Smandych/Wade Windjack moved, "To accept the Financial Statement presented by Christina Young".

CARRIED

C) Brandi Thomas/Wade Windjack moved, "To accept the budget for 2017 as presented by Irma Van De Bon-Nicol,"

CARRIED

VII. Executive Director's Report: Wade Windjack/Charles Shields moved, "The adoption of the Executive Director's report as presented."

CARRIED

Presentation to Susan Stewardson for serving on Board.

VIII. Measuring Reach Program Report: Irma went over the Programs offered in 2016 and Activity reports, they had some wonderful pictures for us to see. And a busy year for her and staff to organize. Thanks. Irma went over the Measuring reach stats showing us how many we are reaching. Wade Windjack moved/Charles Shields seconded, "To accept the reports as presented."

CARRIED

IX. Other Business: a) Appointment for Audit/Financial Review: Wade Windjack moved/Charles Shields seconded "that we appoint the auditing firm of Collins Barrow P Q to do an audit for 2017." Christina quoted us \$3800.00 plus gst and pst.

CARRIED

b)	Present	ation	of	Slate	of	Dir	ecto	rs:
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Board of Directors 2016 Current Staff

President: Susan Stewardson Executive Director: Irma Van De Bon-Nicol Vice President: Brandi Thomas Program Coordinator: Susan Kellock Secretary: Doris Dressler Mentoring Coordinator: Shea Chanin

Treasurer: Charles Shields

Bailey Munson Wyatt Munson Lois Smandych Wade Windjack Ryan Hamilton

c) Nominations and Elections: Charles Shields/Bailey Munson moved "That Susan Stewardson, Lois Smandych, Brandi Thomas, Wade Windjack be reelected for a 2 year term."

CARRIED

Brandi Thomas/Lois Smandych moved "That Kimberly Thomas be elected for a 2 year term." CARRIED

Lucille Prichard/Bailey Munson moved "That Paula Walker-Spieler be elected for a 2 year term pending screening." CARRIED

Call for nominations from the floor: None

X. Adjournment: Charles Shields moved to adjourn at 6:45 p.m. Irma and Susan both thanked Christina for all her work.

Susan Stewardson, President Doris Dressler, Secretary

President's Report Big Brothers Big Sisters of Yorkton and Area Annual General Meeting 2017

Big Brothers Big Sisters of Yorkton and Area play a vital role in inspiring, empowering and enhancing youth's lives involved in their programming. It has been another amazing and exciting year for organization. The agency has continued to make great strides in moving forward in realizing its vision.

We continued to offer many different programs to our youth both in Yorkton and in surrounding communities in 2017. With the help of our many sponsors and supporters, all of our events were again huge successes. To name a couple, Bowl for Kids Sake raised \$38,817.15 and the Esterhazy Golf Tournament raised \$47,789.95. Your dedication and help is what allows us to keep supporting youth in need through mentoring services.

BBBS continues to meet National Standards. Our staff's commitment to our program, adherence to National Standards and ensuring the best results for all involved keep this agency one of the leading organizations in mentorship in not only our community but also in the nation. Thank you to the staff for all of their hard work!

In May of last year, the agency went through National Accreditation. Several changes were asked of us to make on both the Operational and the Governance side of the organization. We spent the remainder of the year working hard to ensure policies, frameworks, and documents were up to National Standards. This past February, the board and staff, guided by our partner and mentor, John Denysek, took part in an extensive revision of our Strategic Plan to ensure that we have a clear vision and plan to aid the agency in moving forward over the next 2 to 3 years. The three main priorities to be focused on are ensuring organizational stability, enhancing program and service delivery, and enhancing public awareness in the upcoming years.

I would like to take the time to thank Irma Van De Bon-Nicol for her dedication to BBBS and for the great work that she has done for the agency again this year. I would also like to thank Shea Chanin and Cecilia Lamb for their dedication to the organization. Your creativity and positive energy make the office a fun place to be. Together as a team, you will continue to accomplish great things within our organization moving forward.

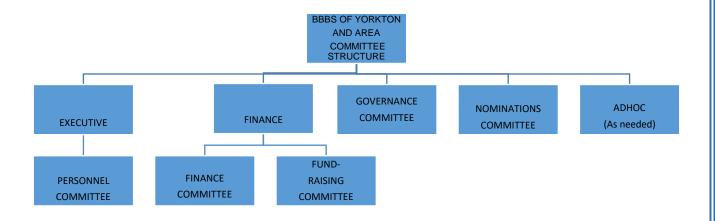
I would like to take this opportunity to thank the many mentors, youth, families, donors, funders, volunteers, staff and board members who take the time to help us make a difference in young people's lives. A very special thank you goes out to Andrew Sedley and SIGN for their ongoing support and partnership; it would be very difficult to continue to provide our services to Yorkton and area without this ongoing partnership. Another special thank you goes out to all the dedicated volunteers who help us provide quality volunteer-based mentoring for youth in need. We truly could not do our great work without each and every one of you.

Sincerely,

Brandi Thomas Board President

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

ORGANIZATIONAL CHART



TREASURER'S REPORT Big Brothers Big Sisters of Yorkton and Area Inc

Annual General Meeting 2017

As per years previous, our goal was to enhance the lives of young people and to positively impact the communities we serve through our volunteer-based mentorship programs. Studies have shown that mentored youth display gains in social acceptance, academic attitudes, grades and attendance; in addition, mentees show a decrease in depressive symptoms and bullying, and are less likely to begin using illegal drugs and alcohol. Mentoring and investments into programs like ours, can change the course of young lives and in turn, the future of our communities.

Our operating budget for 2017 was \$340,922. With a decrease in both revenues and expenditures, we ended the year with a \$19,192 deficit. Lower than anticipated fundraising revenues and a significant decrease in grant income were the major contributors to the reduced revenue; the decreased expenditures, were the cumulative effect of over budgeting virtually across the board, resulting in a year-end balance of \$267,685 and \$286,877 respectively.

The Mentoring and Group Programs such as Community Connections, Engaging Young Leaders, Club Connect and our newest program Shared Journey, were sponsored by various grants and funding agents such as Community Initiatives Fund, Canadian Tire Jumpstart and RBC Foundation.

The Ministry of Social Services partially funded both our Traditional Program and our Big Bunch Group Programming with a contribution of \$14,146.

Sask Lotteries contributed \$5,000 towards our Kids N Kops program again this year.

Bowl for Kid's Sake was once again a success in all three communities where it was held; between Melville, Esterhazy and Yorkton, we were able to generate revenues of more than \$33,775 after expenses.

The annual golf tournament, held at the Esterhazy Golf Club, was another great success netting over \$40,817 in revenue, making it our biggest fundraising event of the year. Participants enjoyed a day of golf, an auction and a wrap-up dinner event. A big shout out to our main event sponsors Parkland Manufacturing and Icon Construction as well as to all the other sponsors and golfers who raised pledges and/or registered to participate.

Big Bucks was a highly anticipated fundraising initiative that unfortunately did not kick off in 2017 as expected due to unforeseen provincial regulations; however, there were several other smaller fundraising and community events which added to our revenues including numerous Bingos, Community BBQs, Canteen and Ticket Sales, Face Painting and Glitter Art, Staples Back-to-School Carnival and Walmart Show and Shine.

We were also able to provide summer programs for children in the community with the addition of six summer students who were employed this year thanks to the four positions funded through Canada Summer Jobs, one through Saskatchewan Summer Employment Experience, and the final through CIBC Youthvision who's recipient, Sheena Stachura, will be completing grade 12 and going on to University thanks to the CIBC Youthvision Scholarship through Big Brother Big Sisters of Canada.

Other notable events and assistance we were able to provide in 2017, included helping 8 families attend the Lions Wilderness Camp, sending 24 kids to Madge Lake Bible Camp, participating in two Culture Days events including our annual Soap Box Derby and Discovering the Arts, representing BBBS at Co-op's Annual Pumpkin Walk, and hosting the 28th Annual National Child Day Celebration.

I would like to thank PCS for donating our 2009 Chevy Uplander, as well as Towne Autobody and Esterhazy Lions Club for their respective \$3,464 and \$1,000 donations which covered the costs of all our van repairs and its new tires.

I would also like to thank Collins Barrow for providing their auditing service of our financial reports.

And lastly, but most importantly, I would like to thank the hard-working staff, the many volunteers and numerous sponsors and donors whose collaborative efforts and generosity of time, dedication and resources make our youth mentorship initiatives and programs possible.

Respectfully submitted by Laura Yagelnesky Treasurer Big Brothers Big Sisters of Yorkton and Area

Big Brothers Big Sisters of Yorkton and Area 2018 Budget

Big Brothers Big Sisters of Yorkton and Area 2018 Budget

Description Description

Canadian Tire Foundation \$ 32,000.00 Agency dues/fees \$ 7,5 Donations \$ 10,000.00 Bank Charges \$ Memberships/Dues \$ 200.00 Bldg Occupancy \$ 16,9 Program Dues \$ 9,000.00 Computer Eqmt/Furniture \$ Access Communications \$ 5,000.00 Employee Salary \$ 163,5 PHCDC \$ 5,000.00 Employee Salary Benefits \$ 17,9 RBC Foundation \$ 4,000.00 Pension/Other \$ 3,5 SK Lotteries \$ 5,000.00 Bingo \$ 1,0 United Way \$ 5,000.00 Bowl for Kids' Sake \$ 8,0 Other Grants \$ 27,700.00 Golf Tournament \$ 8,0 Canada Summer Jobs \$ 15,000.00 Other Fundraising \$ 5,6 CIF: ISM \$ 25,000.00 50/50 Event/Special Event \$ 17,0 CIF: Summer \$ 15,000.00 Insurance/Liability \$ 3,5 Ministry of SS \$ 15,000.00 Meetings \$ 5 Bingo \$ 10,000.00 Office Supplies \$ 11,0	Description			Description				
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Canada Summer Jobs \$ 15,000.00 Other Fundraising \$ 5,6 CIF:ISM \$ 25,000.00 50/50Event/Special Event \$ 17,0 CIF: Summer \$ 15,000.00 Insurance/Liability \$ 3,9 Ministry of SS \$ 15,000.00 Meetings \$ 5 Bingo \$ 10,000.00 Office Supplies \$ 11,0 Bowl For Kids Sake \$ 50,500.00 Promotion \$ 1,5 Golf Tournament \$ 45,000.00 Purchased Services \$ 5,5 Other Fundraising \$ 17,000.00 Recreation/Education \$ 27,2 Show N Shine \$ 1,800.00 Recruitment/Training Staff \$ 15,5 50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	United Way	\$	5,000.00	Bowl for Kids' Sake	\$	8,000.00		
CIF:ISM \$ 25,000.00 50/50Event/Special Event \$ 17,0 CIF: Summer \$ 15,000.00 Insurance/Liability \$ 3,9 Ministry of SS \$ 15,000.00 Meetings \$ 5 Bingo \$ 10,000.00 Office Supplies \$ 11,0 Bowl For Kids Sake \$ 50,500.00 Promotion \$ 1,5 Golf Tournament \$ 45,000.00 Purchased Services \$ 5,5 Other Fundraising \$ 17,000.00 Recreation/Education \$ 27,2 Show N Shine \$ 1,800.00 Recruitment/Training Staff \$ 15,5 50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Other Grants	\$	27,700.00	Golf Tournament	\$	8,000.00		
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Bowl For Kids Sake \$ 50,500.00 Promotion \$ 1,5 Golf Tournament \$ 45,000.00 Purchased Services \$ 5,5 Other Fundraising \$ 17,000.00 Recreation/Education \$ 27,2 Show N Shine \$ 1,800.00 Recruitment/Training Staff \$ 15,5 50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Ministry of SS	\$	15,000.00	Meetings	\$	500.00		
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Other Fundraising \$ 17,000.00 Recreation/Education \$ 27,2 Show N Shine \$ 1,800.00 Recruitment/Training Staff \$ 15,5 50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Bowl For Kids Sake	\$	50,500.00	Promotion	\$	1,500.00		
Show N Shine \$ 1,800.00 Recruitment/Training Staff \$ 15,5 50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Golf Tournament	\$	45,000.00	Purchased Services	\$	5,500.00		
50/50 or Special Event \$ 25,000.00 Recruitment/Training Board \$ 3,0 Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Other Fundraising	\$	17,000.00	Recreation/Education	\$	27,200.00		
Investment Income \$ 500.00 Scholarships \$ 5 Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	Show N Shine	\$	1,800.00	Recruitment/Training Staff	\$	15,500.00		
Miscellaneous \$ 19,800.00 Transportation \$ 9,4 TOTAL REVENUE \$ 332,500.00	50/50 or Special Event	\$	25,000.00	Recruitment/Training Board	\$	3,000.00		
TOTAL REVENUE \$ 332,500.00	Investment Income	\$	500.00	Scholarships	\$	500.00		
	Miscellaneous	\$	19,800.00	Transportation		9,400.00		
TOTAL EXPENSES \$ 327,2	TOTAL REVENUE	\$	332,500.00					
				TOTAL EXPENSES	\$	327,204.48		
SURPLUS (DEFICIT) \$ 5,2		<u> </u>		SURPLUS (DEFICIT)	Ś	5,295.52		

EXECUTIVE DIRECTOR'S REPORT

Big Brothers Big Sisters of Yorkton and Area Inc Annual General Meeting 2017

Big Brothers Big Sisters of Yorkton and Area continues to inspire, enhance and empower the lives of children and youth through the implementation of a wide range of mentoring programs, providing quality volunteer-based mentoring programs that make a difference in a child's life through the friendly interaction of positive role models. Annually we serve hundreds of children through mentoring, providing quality volunteer-based mentors that serve as role models. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community.

In addition to teaching of skills and affording young people with an opportunity to articulate their thoughts and feelings, mentoring is thought to improve self-esteem and social skills, academic performance and school completion, peer and family relationships, and overall life success. Improving outcomes for children and youth through mentoring means they are more likely to become engaged, productive citizens who contribute positively to their communities. There are also benefits for those who volunteer as mentors. Older students who take on mentoring roles experience not only the satisfaction that goes along with helping another young person grow and develop, but also improvements in their own self-esteem, sense of social responsibility and tangible outcomes such as completion of volunteer hours for scholarships. Research demonstrates mentoring's link to improved academic, social and economic prospects.

The mentoring effect is growing and has the potential to continue to help strengthen Yorkton and area and its economy. According to an independent national study conducted by Boston Consulting group, every \$1 invested in mentoring by Big Brothers Big Sisters returns \$18 to society in increased taxes and spending from higher income and increased volunteering and donations.

According to Harvard University's Centre on the Developing Child, "every child who ends up doing well has had at least one stable and committed relationship with a supportive adult." Their research and neuroscience research demonstrates that mentoring has a positive and lifelong impacts on health child and youth development, and ultimately on communities. Mentoring relationships provide strong and nurturing role models that build better brains and support the development of very important executive functioning skills such as the ability to regulate emotions, problem solve, adapt to change, ability to plan and organize, and to

We are very grateful to all our Mentors including in our In-School Mentoring Program the Teen Mentors. There is also a deep understanding among high school students of the value of mentoring in relation to academic excellence and success. Based on an Ipsos Reid study high school students want to give back and recognize that community involvement is a way of giving back. Mentoring gives them a positive volunteer experience. We have youth leaders as well that help at our various Big Bunch and Fundraising events throughout the year and sit on our organizing committees. We had a youth representative on our Board of Directors in 2017 and appreciated the insight they brought to making the decisions.

As a member agency of Big Brothers Big Sisters of Canada every five years we undergo an accreditation process that evaluates our Agency at the governance, organizational, and service delivery level. We operate under National Standards that are determined and formally approved by member agencies and reflect a shared commitment to deliver quality professional services to children and youth in the mentoring programs we provide. I had the opportunity to attend the BBBSC National Convention. It was a great learning experience providing networking and team building which continues to benefit as a whole.

We are also a member of Big Brothers Big Sisters of Saskatchewan (BBBSS) where the

agencies work together to further mentoring in Saskatchewan. There are many gaps in service areas - primarily in the rural areas - which we are trying to address. We are currently working together on the Saskatchewan Indigenous Mentoring Project and were chosen as a pilot site for Shared Journey in 2017.

Here at Big Brothers Big Sisters of Yorkton and Area we see the value of working with community partners and thus we are helping to bring together a coalition of human service agencies working toward building a safer community, and I am currently co-chair. In 2017 we worked closely with STOPS to Violence and Yorkton Tribal Council to deliver Phase 2 of the Engaging Young Leaders bringing together 54 youth from on and off reserve to helping them develop leadership skills and complete a community projects.

Once again SIGN and Big Brothers Big Sisters with the assistance of a number of other agencies in Yorkton hosted the National Child Day Celebration in November for all the grade 5 students in the city. As in the past we had 10 presenters who facilitated a number of interactive stations that the children visited while learning about their rights.

We are grateful for the many partnerships within the communities we serve. We are very grateful for the media supports including radio, TV, and print that we receive throughout the year helping us reach not only our financial goals but more importantly our recruitment goals. Big Brother Big Sisters month was once again declare in Yorkton (September) receiving a lot of publicity.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. The dedicated staff we have today and the teamwork that takes place helps make this a great place to work as we work to achieve our mission and vision. I thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

PROGRAMS

Big Brothers Big Sisters of Yorkton and Area offers a variety of **mentoring programs** that respond to community needs. Big Brothers Big Sisters has **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services includes creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Big Bunch, Life Skills, Kids 'N' Kops, Go Girls and Game On, Shared Journey and After School Programs; the **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, BB/BS Couples Match, and Big Buddy Mentoring.

Our Community **Connections Kids In Action** summer day camp in 2017 grew to serve over 50 youth from the community with 5 Staff as Mentors. This program encourages youth into action and helps them be more physically fit while sharing cultures, sports and recreation opportunities.

Shared Journey was a pilot project in 2017 developed by Canadian Roots Exchange (CRE) for Big Brothers Big Sisters. CRE builds bridges between Indigenous and non-Indigenous youth in Canada by facilitating dialogue and strengthening relationships through leadership programs. Shared Journey incorporates fun, educational games and activities designed to stimulate self-reflection and group discussion on Reconciliation and Aboriginal Peoples in Canada. As this is a pilot program, we engaged with parents, youth, and school staff to ensure the success of this program.

In 2017 we offered a variety of programs to meet the needs of children in our community. The children we serve and our volunteers were enrolled in a program that best suited their needs and lifestyle ensuring that friendships were meaningful and fun for all involved.







The mentoring programs:

Traditional Big Brothers Big Sisters

Couples Matches

Big Buddies

In-School Mentoring in Yorkton, Melville, Churchbridge,

Esterhazy, Langenburg and Rocanville

Shared Journey

Kids 'N' Kops mini police academy

Club Connect After School Group Mentoring



Big Brothers Big Sisters' core value is to maintain the highest standards of practice in order to deliver safe, quality mentoring programs to children and youth. The *Strong from the Start* resources are a key foundational component to fostering safe, enjoyable, meaningful, and healthy mentoring relationships. *Strong from the Start* has three primary purposes, to: prepare match participants for their role in a healthy, successful mentoring relationship; illuminate safety issues and strategies; and, emphasize that resources and ongoing support will be available to all match participants. Strong From the Start- PreMatch Training is completed with Littles, Mentees, Parents/Guardians, and all Staff and Volunteer applicants prior to being matched in our mentoring programs.

The number of children served through mentoring continues to grow in Yorkton and Area as does the need.

Measuring Reach within a Mission- and Vision-Focused Framework

For the year of January 1, 2017 – December 31, 2017

MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly delivered by the Big Brothers Big Sisters agency. Includes only mentoring programs which:

- a. Follows National Standards
- b. Meets the definition of mentoring
- c. Embraces the core values

Operationalizes the essence of effective mentoring programs

MEASURING REACH FOR 2017		
ONE-TO-ONE MENTORING MATCHES	Children Served	Volunteers #
BS/LS MATCHES	13	13
BB/LB MATCHES	7	7
BB/BS/LB COUPLES MATCH	2	4
IN-SCHOOL MENTORING MATCHES (Adult/Mentee)	14	13
IN-SCHOOL MENTORING MATCHES (Teen/Mentee)	102	102
Total one-to-one Mentoring Matches	138	139
Waitlist Traditional program	44	
Waitlist ISM	101	
GROUP MENTORING (1 to 4 ratio)		
BIG BUNCH	44	8
ESTERHAZY AFTER SCHOOL PROGRAM	21	5
KIDS N KOPS	16	4
SHARED JOURNEY	6	2
COMMUNITY CONNECTIONS SUMMER PROGRAM	42	8
Total Number of Children Served Group	129	27
REFERRALS FROM:		
REFERRALS FROM CHILD AND YOUTH/SHR	8	
REFERRALS FROM KIDS FIRST	4	
REFERRALS FROM FAMILY SUPPORT	32	
OTHER PARTNERSHIPS AND SERVICES PROVIDED:		
	Children Served:	Volunteers
ENGAGING YOUNG LEADERS	54	5
CANADIAN TIRE JUMP START	322	
TIM HORTON FOUNDATION CAMP	5	
NATIONAL CHILD'S DAY AT SIGN (Grade 5's)	209	18

COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

List the impact	Relevant measure	Number
BASED ON LAST YEAR'S SUBMISSIONS, THE R IDENTIFIED AS MOST COMMON. FEEL FREE ACTIVITIES YOU FEEL ARE RELEVANT.		
Subsidized recreation activities (including Jump Start)	# of youth supported	325
Camping experiences supported (including Tim Horton's, Summer Cooperators, Madge Lake Bible Camp)	# of youth supported	29
Holiday support	# of families supported	22
	# of people supported	48
	# of hampers delivered	6
Active school participation support	# of books distributed	140
	# of backpacks distributed	12
	# of computers distributed	0
Scholarships awarded (including CIBC YouthVision,,BBBSY Memorial Bursary and Littles Bursary	# of youth supported	4
Practical support	# of youth receiving winter coats	18
11	# of families helped with food	6
	# of tickets distributed	250
Tickets to community events	# of individuals receiving tickets	250
	# of community events	1
Meetings with political representatives	# of meetings	4
Community committees	# of committees	4







COMMUNITY CONNECTIONS: KIDS IN ACTION SUMMER PROGRAM | YORKTON

GOLF 'FORE' KIDS SAKE CADDIES

2017 X3 HIGHLIGHTS



CLUB CONNECT TEN WEEK AFTER-SCHOOL PROGRAM | ESTERHAZY



KIDS N' KOPS | YORKTON



ENGAGING YOUNG LEADERS KEESEEKOOSE FIRST NATION





BIG BUNCH HALLOWEEN PARTY

