

# ANNUAL REPORT 2019



**Big Brothers  
Big Sisters**  
OF YORKTON AND AREA

(306) 782-3471

[WWW.YORKTON.BIGBROTHERSBIGSISTERS.CA](http://WWW.YORKTON.BIGBROTHERSBIGSISTERS.CA)



## **Mission**

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people.

## **Vision**

All young people realize their true potential.

## **Purpose**

Provide mentoring for Young People who face diversity and who are in need of an additional consistent and supportive developmental relationship.

## **Values**

### **Our Core Values**

- We believe the healthy development of every child is enhanced by positive, nurturing, mentoring relationships.
- We believe in working with others to promote healthy and safe environments for children
- We believe that collaboration between staff and volunteers in service delivery is our strength
- We believe that all BBBS programs must maintain the highest standards to ensure positive outcomes for children and their families
- We believe that we must reflect the diversity of the communities we serve

## **IMPACT**

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

**Big Brothers Big Sisters of Yorkton and Area Inc.**  
**Annual General Meeting**  
**ZOOM Meeting**  
**7:00 PM**

**AGENDA**

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
  - a) Financial Report
  - b) 2020 Budget
7. Executive Director's Management Report
8. Measuring Reach Program Report
  - a) Programs offered in 2019
  - b) Measuring Reach Stats
9. Other Business
  - a) Appointment for Audit/Financial Review
  - b) Presentation of Slate of Directors
  - c) Nominations and Elections
10. Adjournment



We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

For over 100 years, Big Brothers Big Sisters has been making a positive difference in the lives of our nation's youth by developing and implementing a wide range of mentoring programs. For over 35 years Big Brothers Big Sisters of Yorkton and Area has been part of the mentoring movement. Each time we pair a child with a mentor or introduce a group of students to an in-school program, we **start something** incredible — a life-changing relationship built on friendship, trust and empowerment. Unlocking a child's true potential creates a future where anything is possible.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

We at Big Brothers Big Sisters of Yorkton and Area endeavor to advance the social, economic and academic well-being of all children, and support that every child who needs a Mentor, has a Mentor. Our mission is to inspire, empower and enhance the lives of young people through quality volunteer based mentoring and by building developmental relationships. We believe in the value and values of mentoring.

#### **Current Board of Directors**

President: Gary Hutton

Vice President:

Secretary: Doris Dressler

Treasurer: Laura Yagelensky

Lois Smandych

Suzette Smith

Jade Pawelko

Tancy Stewardson

#### **Current Staff**

Executive Director: Irma Van De Bon-Nicol

Mentoring Coordinator: Kim Fuller

Event Coordinator: Jesse Ellert

**BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.**  
**Sask. Abilities Council**  
**Annual General Meeting**  
**Thursday, March 26, 2019**  
**5:30 p.m.**

- I. **Call to Order:** Meeting called to order by Brandi Thomas at 5:44 p.m.

**Present:** Irma Van De Bon-Nicol (staff), Doris Dressler, Brandi Thomas, Charles Shields, Wade Windjack, Christina Young, Laura Yagelnesky, Kim Thomas, Jade Pawelko, Precious Beta (staff), Suzette Smith, Lois Smandych, Gary Hutton, Lucille Prichard, Monica Eagle, Kalyssa Kaye, Andrew Anhalt, Jessie Anhalt, Chad Anhalt, Tanner Anhalt, Serenity Moore, Emily Kruger, Sandra MacConnell, Patricia Lawson, Lorne Miller, Lorie Antony,  
**Regrets:** Austen Presiloski

**Welcome/Introductions:** Lucille Prichard said a Blessing and Prayer. Attendees introduced themselves. Brandi welcomed everyone to the meeting.

- II. **Adoption of the Agenda:** Lois Smandych moved/Wade Windjack seconded, "The agenda for the Annual General Meeting March 26, 2019 be accepted as presented."

**CARRIED**

- III. **Adoption of Minutes:** Charles Shields/Kim Thomas moved, "The minutes from The Annual General Meeting, Tuesday, March 26, 2018 be adopted."

**CARRIED**

- IV. **President's Report:** Laura Yagelnesky/Suzette Smith moved, "To Accept the President's report as presented."

**CARRIED**

- V. **Treasurer's Report:** a) Lois Smandych/Kim Thomas moved. "To accept the Financial Statement as presented by Laura Yagelnesky."

**CARRIED**

b) Wade Windjack/Charles Shields moved, "To accept the Financial Statement presented by Christina Young".

**CARRIED**

c) Kim Thomas/Wade Windjack moved, "To accept the budget for 2018 as presented by Laura Yagelnesky,"

**CARRIED**

We are working towards a 6 month reserve as recommended by National Standards.

- VI. **Executive Director's Report: Irma highlighted Programs.** Jade Pawelko/Suzette Smith moved, "The adoption of the Executive Director's report as presented."

**CARRIED**

Presentation of Certificate to Andrew Anhalt for being top youth ticket seller during ATV raffle.

- VII. **Measuring Reach Program Report:** Irma went over the Programs offered in 2018 and Activity reports with some wonderful pictures for us to see. It was a busy year for all of the staff to organize. We reviewed the Measuring Reach Stats representing how many we are serving through mentoring.

**VIII. Other Business: a) Appointment for Audit/Financial Review:** Lois Smandych moved/Wade Windjack seconded "that we appoint the auditing firm of Baker Tilly SK LLP to do the audit for 2019." Christina quoted us \$4400.00 plus gst and pst. **CARRIED**

**c) Presentation of Slate of Directors:**

Board of Directors 2018

President: Brandi Thomas  
Secretary: Doris Dressler  
Jade Pawelko  
Lois Smandych  
Kim Thomas

Vice President: Charles Shields  
Treasurer: Laura Yagelnesky  
Suzette Smith  
Wade Windjack  
Austen Presiloski

**d) Nominations and Elections:** Charles Shields/Laura Yagelnesky moved "That Lois Smandych, Wade Windjack, Kim Thomas be re-elected for a 2 year term."

**CARRIED**

Suzette Smith/Kim Thomas moved "That Austen Presiloski be elected for a 2 year term."

**CARRIED**

Lois Smandych/Jade Pawelko moved "That Gary Hutton be elected for a 2 year term pending completion of board orientation, Criminal Record/Vulnerable Sector Check."

**CARRIED**

**Call for nominations from the floor 3 times: None**

**IX. Adjournment:** Brandi Thomas moved to adjourn at 7:07 p.m.

**Irma and Brandi both thanked Christina for all her work as auditor and for presenting. Lucille Prichard said a closing prayer.**

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**Brandi Thomas, President**

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**Doris Dressler, Secretary**

**President's Report**  
**Big Brothers Big Sisters of Yorkton and Area**  
**2019 Annual General Meeting**

The year 2019 was notable for Big Brothers Big Sisters of Yorkton and Area for several reasons.

Financially although Bowl for Kid's Sake didn't reward us as well as hoped due to competing with other events on that weekend, The Esterhazy Golf Tournament exceeded our expectations. The ATV Raffle was also a good revenue generator. We tried our hand at Chase the Ace and found it can make money but we are lacking the people power and easy access to sales for it to be a useful fit in our fundraising strategy. A partnership with the Government of Saskatchewan First Nations & Metis Engagement Fund has become another source of revenue where we are imbursed for services which is where we prefer our focus to be.

Big Brothers Big Sisters of Yorkton and Area has hosted Reconciliation meetings for the community of Yorkton and are facilitating Engaging Young Leaders program in partnership with YTC and Good Spirit School Division. This has taken us into new communities, brought us in contact with leaders of influence and reinforced a bond of trust with both partners. This is a way to support the youth waiting for mentoring services with our partners and provide programming and services that we have strategically pursued.

Staff turnover has been a long standing issue and again in 2019 we have had a change out. The upside is that with Kim and Jesse on the job we have the nucleus of a healthy team. The board has chosen to increase wages and expand benefits in an attempt to improve job retention. Summer students and practicum placements have contributed favourably to our workforce. It is nice to see their enthusiasm, the return of some summer students and the professional approach of the practicums.

Our volunteer partners particularly those matched with a child are essential to our success. Thank you to them, our fundraising and program supporters and to the 'Littles' and their families who trust us.

As a board we have continued to work on the Strategic Plan for the Agency with the help of John Denesyk and regularly update policies for National Standards. We began the year with the resignation of our president Brandi Thomas at the same time as I returned to the board. Unfortunately, we have had 3 members resign in 2019 for personal reasons but did introduce Tancy Stewardson as a new member. We continue to look for other capable leaders to join us. It is a privilege to serve as President here but also to be acquainted with a diverse and competent bunch who all contribute to make BBBS a force in the area. Having served on this board in years passed it is a pleasure to again assist Irma and join in her passion for the Agency.

Nationally, Big Brothers Big Sisters has adopted a new logo and colours which we see rollout in 2020. Watch out for the new look and our Theory of Change.

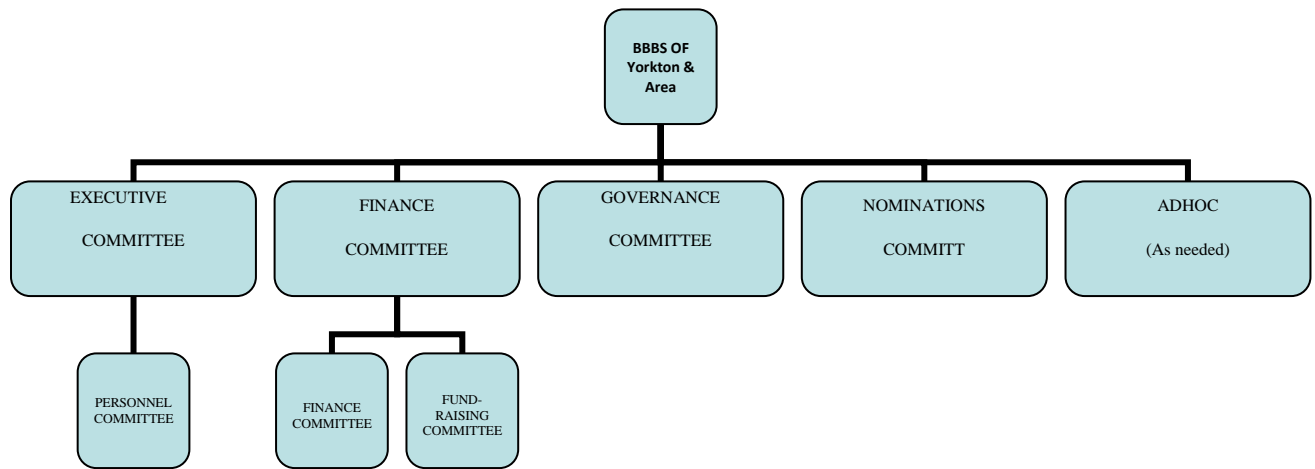
In 2020, with the current health scare, we are facing lay offs and uncertainty. Irma's flexibility during this time is a credit to her and a benefit to the Agency. I hope we can come through this together, stronger and ready for new opportunities. I believe our community will value and seek our service even more as this year unfolds. Let's stay healthy and look after each other.

Respectfully submitted, Gary Hutton

Board President

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

ORGANIZATIONAL CHART





**Treasurer's Report**  
**Big Brothers Big Sisters of Yorkton and Area**  
**2019 Annual General Meeting**

Through our volunteer-based mentoring, our goal in 2019, was once again to enhance the lives of young people and to positively impact the communities we serve. Studies have shown that mentored youth have greater interpersonal skills, self-esteem and self-confidence, better attitudes about school, increased high school graduation rates and higher post-secondary enrolment. We know that through mentoring and investments into programs like ours, we can change the course of young lives and in turn, the future of our communities.

Our operating budget for 2019 was set at \$408,724 for revenue and \$398,224 for expenses leaving a small projected surplus of \$10,500. Both our revenue and expenses were lower than expected resulting in a year-end balance of \$301,045 and \$268,608 respectively. As always, we try to offset any changes in funding or grant income, by adapting and making the necessary changes in our expense spending, and this year we ended with a surplus of \$32,437.

In addition to our one-on-one mentoring, we ran a number of group-based mentoring programs which were made possible by the assistance of not only government and community grants, but also by the various contributions and donations, and the support of our communities we received throughout the year.

Community Connections, a summer program, was partially funded by both parent contributions and Canadian Tire Jumpstart, who also helped to fund our Learn to Swim Program.

Our Shared Journey group program was funded by Sask Lotteries, and the Ministry of Social Services partially funded both our Traditional Big Brothers Big Sisters program and our group activity programs.

The Community Initiatives Fund allowed for our In-School Mentoring program in various communities as well our Catch the Dream summer activity program, and Engaging Young Leaders Program was funded through Government of Saskatchewan, the First Nation and Métis Engagement Project Grant.

In addition, we held a number of fundraising events in 2019 which played a vital role in supporting our organization and the various programs including Club Connect After School Program.

Bowl for Kids Sake, an annual spring event held in Melville, Esterhazy and Yorkton was once again successful thanks to our community participants and various sponsors. GX94 and Fox FM were this year's Diamond Sponsors who advertised for all three communities, we also had many Platinum Sponsors as well as both community support and sponsorship, allowing this three-part event to generate revenues just shy of \$21,000 after expenses.

Our annual Golf for Kids Sake, held in June at the Esterhazy Golf Club, included a Friday Caddy Auction and Mixer as well as a games night, followed by a Saturday Golf Tournament and Wrap-up Dinner event. It was another great success netting nearly \$45,000 in revenue, making it once again our biggest fundraising event of the year. A big shout out and thank you to Parkland Manufacturing and Icon Construction who together were our \$5k Diamond Fairway Sponsors, not only supporting the flight prizes but also instrumental in organizing and running the tournament. We'd also like to thank our other event sponsors of SECON and The Rock 98.5, both of which were \$2.5k Titanium sponsors, as well as Anytime Fitness who provided gifts and our caddy shirts, and of course to all the other numerous sponsors,

volunteers and golfers who raised pledges, assisted with the event and participated in the tournament, we thank you.

This year we held our second large scale raffle - 1<sup>st</sup> prize was a 2019 CanAM Outlander 450 ATV, 2<sup>nd</sup> prize was a diamond pendant donated by Sherring Diamonds, and 3<sup>rd</sup> prize was a \$250 gift card from Heartland Fuels. We purchased the ATV from FFun Motor Group who donated a five-year warranty. Promoting BBBS and selling raffle tickets was done in tandem over the spring and summer at numerous community events and rodeos in Yorkton and surrounding areas of Southeast Saskatchewan. A special thank you to the community of Moosomin and their "Living Skies Come Alive" fireworks competition for their support and for once again generating the most ticket sales at a single event. We'd also like to thank Al Benesocky's Filthy Redneck Country Club where a large number of tickets were also sold. The raffle concluded on September 26, with the grand prize and secondary prizes drawn at Mr. Mike's Steakhouse. Once again, this year's raffle was a successful enterprise, grossing over \$21,600.

The same night as the raffle draw, we also kicked off Chase the Ace for Kids Sake at Mr. Mike's Steakhouse. After which a weekly draw was held each Thursday at 8pm with a slow growing jackpot which had yet to be won by the end of 2019.

There were also several other smaller fundraising and community events which added to our revenues including numerous Bingos, Community BBQs, Canteen and Ticket Sales, and the Superstore Show 'N' Shine; in addition, we provided Face Painting and Glitter Tattooing at the Spring Expo and Yorkton Exhibition as well as several other community events.

We were able to provide summer programs for children in the community with the addition of four summer students whose employment was funded through Canada Summer Jobs. We helped 8 clients attend the Lions Wilderness Camp, as well as 30 kids go to Madge Lake Bible Camp. Tim Hortons Foundation sponsored 14 spots to the Tim Hortons Leadership Camp with 12 youth attending the camp in Whiteshell Manitoba, and 2 attending the camp in Kananaskis Alberta.

Other notable events and assistance we were able to provide in 2019, included participation in two Culture Days events including Earth Day and Discovering the Arts, and hosting the 30th Annual National Child Day Celebration in partnership with Sign.

Leading up to our annual Christmas Party, we held a successful Pajama Drive and received enough donations from various businesses in our community to ensure that all kids in attendance at the party, were able to receive a gift this year. The family oriented get together was once again a festive potluck dinner complete with a number of craft stations where volunteers, parents and kids could make holiday ornaments and keepsakes as well as create their very own unique tie dye shirt.

We'd also like to mention and give a special thanks to the Yorkton RCMP who donated \$4,249 to BBBS, choosing our organization as this year's recipient from their annual Yorkton Charity Hockey Tournament where RCMP from all across Canada participate, Boston Pizza Foundation and Boston Pizza Yorkton who chose BBBS as their Valentine's Day Drive charity of choice which raised \$2,548, Fountain Tire Yorkton who sponsored new winter tires on our BBBS minivan which we use to help facilitate our group programming, Sheldon Adamiak, a past Big Brother who made a personal \$2,000 donation this year, as well as all the other donations we received this year. All together our 2019 donations totalled \$12,487.

Congratulations to Shelby Heise our \$200 Mentoring Memorial Bursary winner.

I would like to thank Christine and Baker Tilly for providing their auditing service of our financial reports.

And lastly, I would once again like to thank our big brothers and sisters, our mentors, volunteers and staff as well as our numerous sponsors and donors, who together with their generosity of time, dedication and resources, make our youth mentorship programs and initiatives possible.

Respectfully submitted by Laura Yagelnesky  
Treasurer  
Big Brothers Big Sisters of Yorkton and Area



Yorkton BFKS



Melville BFKS



Esterhazy BFKS

Bowl For Kids Sake Top Pledge Raisers Thank you



Golf For Kids Sake 2019 Caddies



Canadian Tire Jumpstart BBQ



Winner of the ATV Draw 2019



Coats for Kids Knights of Columbus

## BUDGET 2019

<b>Big Brothers Big Sisters of Yorkton and Area</b>		<b>Big Brothers Big Sisters of Yorkton and Area</b>	
<b>REVENUE</b>	<b>2020 Budget</b>	<b>EXPENDITURES</b>	<b>2019 Budget</b>
Canadian Tire Foundation	\$ 15,500.00	Agency dues/fees	\$ 7,000.00
Donations	\$ 10,000.00	Bank charges	\$ 120.00
Memberships/Dues	\$ 200.00	Bldg Occupancy	\$ 17,528.00
Program Contributions	\$ 2,500.00	Computer Eqmt/Furniture	\$ 5,000.00
SK Lotteries	\$ 8,000.00	Employee Salary	\$ 158,954.00
Other Grants	\$ 19,500.00	Employee Salary Benefits	\$ 14,300.00
Canada Summer Jobs	\$ 12,900.00	Pension/Other	\$ 3,840.00
CIF:	\$ 51,700.00	Bingo	\$ -
Government of SK	\$ 56,000.00	Bowl for Kids' Sake	\$ 7,000.00
Ministry of SS	\$ 14,500.00	Golf Tournament	\$ 9,500.00
<b>BINGO</b>	\$ 6,000.00	50/50 /Special Event	\$ 8,500.00
Bowl for Kids Sake	\$ 30,000.00	ATV Raffle	\$ 11,000.00
Golf For Kids Sake	\$ 45,000.00	Dinner & Auction	\$ 10,000.00
50/50 or Raffle	\$ 15,000.00	Other Fundraising	\$ 6,000.00
ATV Raffle	\$ 30,000.00	Insurance/Liability	\$ 7,500.00
Dinner & Auction	\$ 20,000.00	Meetings	\$ 2,000.00
Other Fundraising	\$ 11,392.00	Office Supplies	\$ 12,700.00
Investment Income	\$ 600.00	Promotion	\$ 3,500.00
Miscellaneous	\$ 2,000.00	Purchased Services	\$ 6,000.00
		Recreation/Education	\$ 30,000.00
		Recruitment/Training Staff	\$ 16,000.00
		Recruitment/Training Board	\$ 3,000.00
		Scholarships	\$ 500.00
		Transportation	\$ 10,500.00
		Miscellaneous	\$ 300.00
<b>TOTAL REVENUE</b>	<b>\$ 350,742.00</b>	<b>TOTAL EXPENSES</b>	<b>\$ 350,742.00</b>

**EXECUTIVE DIRECTOR'S REPORT**  
**Big Brothers Big Sisters of Yorkton and Area Inc**  
**Annual General Meeting**

Big Brothers Big Sisters of Yorkton and Area continues to inspire, enhance and empower the lives of children and youth through the implementation of a wide range of mentoring programs, providing quality volunteer-based mentoring programs that make a difference in a child's life through building developmental relationships. Annually we serve hundreds of children through mentoring, providing quality volunteer-based mentors that serve as role models. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community.

In addition to teaching skills and affording young people with an opportunity to articulate their thoughts and feelings, mentoring can improve mental health and well-being, social emotional competence, and educational engagement and employment readiness. Improving outcomes for children and youth through mentoring means they are more likely to become engaged, productive citizens who contribute positively to their communities. There are also benefits for those who volunteer as mentors. Older students who take on mentoring roles experience not only the satisfaction that goes along with helping another young person grow and develop, but also improvements in their own self-esteem, sense of social responsibility and tangible outcomes such as completion of volunteer hours for scholarships. Research demonstrates mentoring's link to improved academic, social and economic prospects.

The mentoring effect is growing and has the potential to continue to help strengthen Yorkton and area and its economy. According to an independent national study conducted by Boston Consulting group, every \$1 invested in mentoring by Big Brothers Big Sisters returns \$18 to society in increased taxes and spending from higher income and increased volunteering and donations.

We are very grateful to all our Mentors including in our In-School Mentoring Program the Teen Mentors. There is a deep understanding among high school students of the value of mentoring in relation to academic excellence and success. Mentoring gives them a positive volunteer experience. We have youth leaders that help at our various Big Bunch, Club Connect After School Program and fundraising events throughout the year and sit on our organizing committees. We had two youth representatives on our Board of Directors in 2019 and appreciated the insight they brought to making the decisions.

Our community impact includes our programs contributing towards ensuring all young people are able to reach their full potential by helping to build social competence as they develop relationship and communication skills, self and social awareness, decision making skills, and experience opportunities to build healthy relationships in a safe space. Youth reported improved levels of mental health and well-being including feeling more optimistic, having less anxiety and feeling less depressed, and having a brighter outlook on life. They report feeling more connected to community, school and their peers. They reported less suicidal preoccupation and being more likely to reach out for help. Attendance has improved at school and youth have missed less class time than they did prior to being matched. It was reported their academic standing improved as their attendance improved and as they began to show



more interest in succeeding and appeared more connected to school. Having a mentor to encourage reading has helped improve reading levels for some who were struggling prior.

It was reported that more youth were involved in community and school activities and in sports and recreation than prior to being matched. The youth in the Engaging Young Leaders Program took a leadership role in a community project to better their community including drug and alcohol prevention and awareness and increasing physical activity towards a healthier lifestyle. They created a video called Our Voices to create awareness address issues of missing and murdered Indigenous woman and youth.

The youth in Kids N Kops reported having a better understanding of the role of a police officer and how they can help keep their community a safer better place to live.

We operate under Big Brothers Big Sisters of Canada National Standards that are determined and formally approved by member agencies and reflect a shared commitment to deliver quality professional services to children and youth in the mentoring programs we provide. I had the opportunity to attend the BBBS Conference in Toronto as the Theory of Change, and our new logo and look for BBBS was revealed. It was a great learning experience providing networking and team building which continues to benefit us as a whole.

We are also a member of Big Brothers Big Sisters of Saskatchewan (BBSSK) where the agencies work together to further mentoring in Saskatchewan. There are many gaps in service areas - primarily in the rural areas - which we are trying to address.

Here at Big Brothers Big Sisters of Yorkton and Area we are committed to Truth and Reconciliation and the 94 Calls to Action. We see the value of working with community partners and thus we helped to bring together a coalition of human service agencies and community partners for a Reconciliation Forum and continue to host this every second month in our community with the assistance of Office of the Treaty Commission and YTC we continue to meet every second month and have been part of a mapping exercise to determine where we are in regards to reconciliation and recognize we have a long way to go. In 2019 we worked closely with Yorkton Tribal Council to deliver Phase 3 of the Engaging Young Leaders bringing together over 60 youth from indigenous and non-indigenous communities helping them develop leadership skills and complete a community projects that will earn some special credits through their school divisions.

Once again SIGN and Big Brothers Big Sisters with the assistance of a number of other agencies in Yorkton hosted the National Child Day Celebration in November for all the grade 5 students in the city. As in the past we had 10 presenters who facilitated a number of interactive stations that the children visited while learning about their rights.

We were a community partner with Canadian Tire Jumpstart again this year and took the lead in child submissions for funding, assisted with Canadian Tire Jumpstart Day fundraising BBQ and activities, and participated in the special event hosting Canadian Tire Jumpstart Event for over 600 Grade 6 girls from Yorkton and surrounding area introduce, experience and encourage sports and recreation.

We are grateful for the many partnerships within the communities we serve including our many sponsors and supporters of our major special events including Bowl For Kids Sake and Golf For Kids Sake, participants and all the volunteers who helped us, those who helped sell ATV raffle tickets, Rolling Thunder Cruisers, trophy sponsors and participants of our annual Show N Shine at Superstore, facepainters, and barbecue volunteers. We are very grateful for the media

supports including radio, TV, and print that we receive throughout the year helping us reach not only our financial goals but more importantly our recruitment goals. Big Brother Big Sisters month was once again declared in Yorkton (September) receiving a lot of publicity.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. The dedicated staff we have today and the teamwork that takes place helps make this a great place to work as we work to achieve our mission and vision. I thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

## PROGRAMS

**Big Brothers Big Sisters of Yorkton and Area** offers a variety of **mentoring programs** that respond to community needs. Big Brothers Big Sisters has **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services include creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Engaging Young Leaders, Community Connections Life Skills, Kids 'N' Kops, Shared Journey and After School Programs; the **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, BB/BS Couples Match, and Big Buddy Mentoring. We offer a variety of programs to meet the needs of children in our community. The children we serve and our volunteers were enrolled in a program that best suited their needs and lifestyle ensuring that friendships were meaningful and fun for all involved.

**Connections Kids In Action** summer day camp encourages youth into action and helps them be more physically fit while sharing cultures, sports and recreation opportunities.

**Shared Journey** builds bridges between Indigenous and non-Indigenous youth by facilitating dialogue and strengthening relationships through leadership programs. Shared Journey incorporates fun, educational games and activities designed to stimulate self-reflection and group discussion on Reconciliation and Aboriginal Peoples in Canada. \

**Engaging Young Leaders** was a **group mentoring program** for youth ages 15-21 to strengthen confidence and self-awareness, develop skills and strengths to build healthy relationships, and learn about ways to positively impact change in their your personal life, family and community.

The number of children served through mentoring continues to grow in Yorkton and Area as does the need. They are funded through grants, fundraising and donations.



Engaging Young Leaders  
Land Based Teachings



Community Connections



Lions Wilderness Experience 2019



Kids N Kops



Club Connect After School Program



In 2019 we offered a variety of programs to meet the needs of children in our community. The children we serve and our volunteers were enrolled in a program that best suited their needs and lifestyle ensuring that friendships were meaningful and fun for all involved.

The mentoring programs included Traditional Big Brothers Big Sisters, Couples Matches, In-School Mentoring in Yorkton, Melville, Churchbridge, Esterhazy, Langenburg and Rocanville, Kids 'N' Kops mini police academy, Shared Journey, Club Connect After School Group Mentoring Engaging Young Leaders.



## Measuring Reach within a Mission- and Vision-Focused Framework

For the year of January 1, 2019 – December 31, 2019

### MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly developed and delivered by the Big Brothers Big Sisters agency.

Program	Community Based or Site Based	# of Volunteers	# of Young People Mentored
<b>Big Brothers</b>	Community Based	3	3
<b>Big Sisters</b>	Community Based	7	7
<b>Big Couple</b>	Community Based	2	1
<b>In-School Mentoring - Adult</b>	Site Based	7	7
<b>In-School Mentoring - Teen</b>	Site Based	110	110
<b>Club Connect</b>	Site Based	4	28
<b>Shared Journey</b>	Site Based	4	22
<b>Total Served</b>		<b>133</b>	<b>206</b>

### Vision Focused Service Delivery

Program Name	Diverse Population Targeted?	Community Based / Site Based?	Group (y/n)	# of Volunteers	# of Young People Mentored
<b>Engaging Young Leaders</b>	Indigenous Youth	Site Based	Yes	8	60
<b>Community Connections</b>	Site Based				
<b>Kids N Kops</b>	Community Based				
<b>Big Bunch</b>	Community Based				
<b>Total Served</b>				<b>5</b>	<b>88</b>

## COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

List the impact	Relevant measure	Number
<b><i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i></b>		
Subsidized recreation activities (including Jump Start)	# of youth supported	232
Camping experiences supported (including Tim Horton's, and Madge Lake Bible Camp)	# of youth supported	42
Holiday support	# of youth supported	48
	# of families supported	26
	# of hampers delivered	6
Active school participation support	# of books distributed	210
	# of backpacks distributed	12
	# of computers distributed	0
Scholarships awarded (including CIBC YouthVision,,BBBSY Memorial Bursary and Littles Bursary	# of youth supported	4
Practical support	# of youth receiving winter coats (Knights of Columbus)	36
	# of families helped with food	8
Meetings with political representatives	# of meetings	2
Community committees	# of committees	4