

# ANNUAL GENERAL MEETING 2021



**Big Brothers  
Big Sisters**  
OF YORKTON AND AREA

(306) 782-3471

[www.yorkton.bigbrothersbigsisters.ca](http://www.yorkton.bigbrothersbigsisters.ca)



## **Mission**

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people.

## **Vision**

All young people realize their true potential.

## **Purpose**

Provide mentoring for Young People who face adversity and who are in need of an additional consistent and supportive developmental relationship.

## **Values**

### **Our Core Values**

- We believe the healthy development of every child is enhanced by positive, nurturing, mentoring relationships.
- We believe in working with others to promote healthy and safe environments for children
- We believe that collaboration between staff and volunteers in service delivery is our strength
- We believe that all BBBS programs must maintain the highest standards to ensure positive outcomes for children and their families
- We believe that we must reflect the diversity of the communities we serve

## **IMPACT**

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

**Big Brothers Big Sisters of Yorkton and Area Inc.**  
**Annual General Meeting**  
**St. Andrew's United Church**  
**29 Smith St E**  
**Yorkton SK**  
**Or ZOOM 810 027 3387 Password 444010**  
**6:30 PM**

**AGENDA**

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
  - a) Financial Report
  - b) 2022 Budget
7. Executive Director's Management Report
8. Mentoring Ignites Potential Report
9. Measuring Reach Program Report
10. Other Business
  - a) Appointment for Audit/Financial Review
  - b) Presentation of Slate of Directors
  - c) Nominations and Elections
11. Adjournment



We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to **ignite the power and potential** of young people. We endeavor to advance the social, economic and academic well-being of all children, assisting them to realize their true potential.

We believe in the value and values of mentoring.

#### **Current Board of Directors**

President: Gary Hutton

Vice President: Tancy Stewardson

Secretary: Doris Dressler

Treasurer: Laura Yagelensky

Lois Smandych

Suzette Smith

Jade Pawelko

Kris Gendall

#### **Current Staff**

Executive Director: Irma Van De Bon-Nicol

Mentoring Coordinator: Rayanne Buller

Youth Dev. Coordinator: Cheyene Morrison

Recreation Coordinator: Kavya Sudarasanam



**BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.**  
**Annual General Meeting**  
**Zoom Meeting**  
**Monday, March 29, 2021**  
**7:00 p.m.**

- I. **Call to Order:** Meeting called to order by Gary Hutton at 7:03 p.m.

**Present:**

Board Members: Gary Hutton, Laura Yagelnesky, Doris Dressler, Jade Pawelko, Suzette Smith, Tancy Stewardson,

Staff: Irma Van De Bon-Nicol , Rayanne Buller, Amanda Kuzenko, Leah Flamont, Kavya Sudarasanam

Practicum Students: Melanie Knutson, Richelle Myondick, Caitlynn Zayshley-Bender,

Guests: Christina Young (Baker-Tilly), Melisa Jordan (Ministry of Social Services), Katlyn Anderson, Kerrie Poole, Emanuel Ojuk,

**Regrets:** Lois Smandych

**Welcome/Introductions:** Gary and Irma welcomed everyone to the meeting. Attendees introduced themselves.

- II. **Adoption of the Agenda:** Tancy Stewardson moved/Jade Pawelko seconded, "The agenda for the Annual General Meeting Monday March 29, 2021 be accepted as presented."

**CARRIED**

- III. **Irma highlighted our Missions, Vision, and Purpose statements.**

- IV. **Adoption of Minutes:** Jade Pawelko moved/ Tancy Stewardson seconded, "The minutes from The Annual General Meeting, Wednesday, March 30, 2020 be adopted."

**CARRIED**

- V. **President's Report:** Gary Hutton moved/Jade Pawelko seconded, "To Accept the President's report as presented."

**CARRIED**

- VI. **Treasurer's Report:** Irma welcomed Christina Young from Baker-Tilly. Christina highlighted her financial report for 2020. a) Laura Yagelnesky moved/Jade Pawelko seconded. "To accept the Financial Statement as presented by Christina Young."

**CARRIED**

Laura Yagelnesky highlighted the financial report. She showed us a Pie chart comparing the 2019 and 2020 finances. Laura thanked Christina, Board members, Staff and Donators. Tancy Stewardson moved/Jade Pawelko seconded "To accept the financial report as presented."

**CARRIED**

b) Suzette Smith moved/Tancy Stewardson seconded, "To accept the 2021 budget as presented by Laura Yagelnesky."

**CARRIED**

- VII. **Executive Director's Report: Irma highlighted Programs.** Irma thanked all who joined meeting. She had wonderful slides/pics of programs. Encouraged us to check out BBBS of Yorkton web site. She thanked staff for all their work with mentoring. Kavya gave a short talk about her work with Mentoring Ignites Potential Report. Irma thanked the countless mentors who impact

children’s lives. Jade Pawelko moved/Tancy Stewardson seconded “The adoption of the Executive Director’s report as presented.” **CARRIED**

**VIII. Measuring Reach Program Report:** Irma went over the Programs offered in 2020 and Activity reports with some wonderful pictures for us to see. And a busy year for all of the staff to organize. We reviewed the Measuring Reach Stats representing how many we are serving through mentoring.

**IX.** Tancy Stewardson moved/Jade Pawelko seconded, “The adoption of the Measuring Reach Program report.” **CARRIED**

**X. Other Business:**

**a) Appointment for Audit/Financial Review:** Tancy Stewardson moved/Jade Pawelko seconded “That we appoint the auditing firm of Baker-Tilly SK LLP to do the audit for 2021.” **CARRIED**

**b) Presentation of Slate of Directors:**

Board of Directors 2020

President: Gary Hutton  
Secretary: Doris Dressler  
Jade Pawelko  
Lois Smandych

Vice President: Tancy Stewardson  
Treasurer: Laura Yagelnesky  
Suzette Smith

**c) Nominations and Elections:** Jade Pawelko moved/ Tancy Stewardson seconded “That Gary Hutton, Doris Dressler, Lois Smandych be re-elected for a 2 year term.” **CARRIED**

Suzette Smith moved/Laura Yagelnesky moved “That Kerrie Poole be elected for a 2 year term.” **CARRIED**

Jade Pawelko moved/Suzette Smith seconded “That Katelyn Anderson be elected for a 2 year term.” **CARRIED**

**Call for nominations from the floor 3 times: None**

**XI. Adjournment:** Tancy Stewardson moved to adjourn at 8:11 p.m.

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**Gary Hutton, President**

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**Doris Dressler, Secretary**

**President's Report**  
**Big Brothers Big Sisters of Yorkton and Area**  
**2021 Annual General Meeting**

This past year has been one of adaptation. If we think back on the public approach and attitudes towards the ongoing pandemic, we notice a change from fear to uncertainty to acceptance and determination. With a high percentage of people vaccinated now, we can anticipate post pandemic life.

Zoom meetings have been useful in allowing meetings to continue often blended with in person meetings. Mentor City was piloted by Big Brothers Big Sisters of Yorkton and Area which is now adopted by many Canadian agencies. It allows for matches to meet on line safely but also allows matches to continue even if the Big partner moves away for university.

The Board adopted a Pandemic Strategy and Illness Policy and requires staff to have proof of vaccination. We developed an Emergency Backup Plan in the event our E.D. is unable to work. Rayanne Buhler had her position changed from Match Coordinator to Director of Services. She has shown to be a benefit to our purpose with strong computer skills and a willingness to step up in support of staff supervision, fundraising and assisting the E.D.

Financially, we remain healthy. Fundraising revenue is down but more grants were available and the cost of operations was reduced. Going forward we plan to return to some of our successful fundraising activities. This increases expenses naturally but grants are likely to be cut back and it is supported by summer student employment.

I attended several meetings throughout the year. I had a Zoom conversation with a National Board member. An online conference with the National President, CEO, other agency presidents and E.D.s was hosted by a consulting facilitator. This was intended to update us on the changes they are proposing to implement. An online provincial meeting was facilitated by a consulting firm to consider how we might amalgamate some resources. This was also attended by some of our board members. The Truth and Reconciliation Council holds ongoing meetings which I attend on occasion.

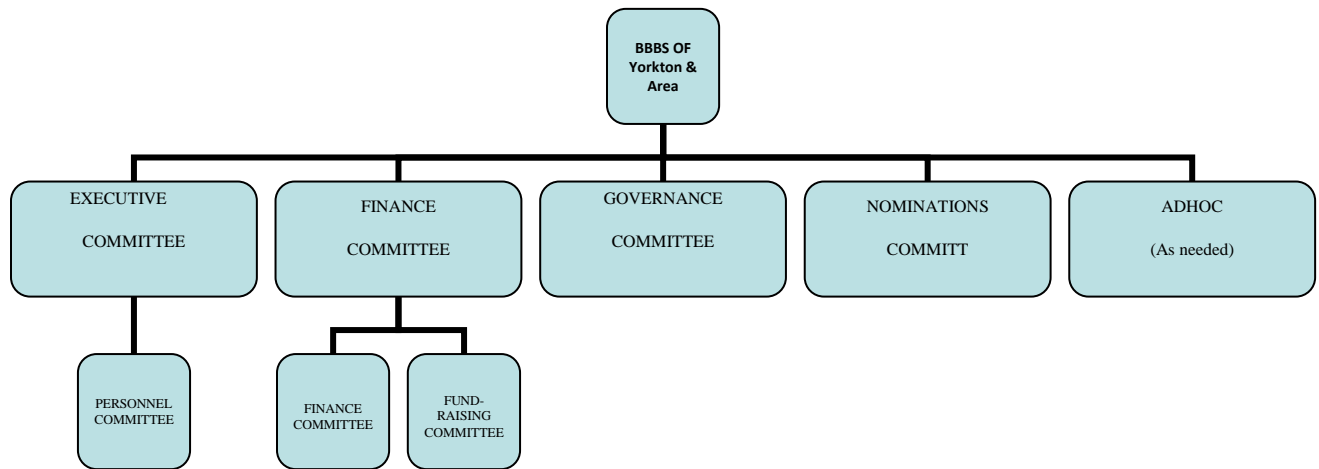
The Agency was able to hold a Christmas party which was attended by our service families, mentors, board members and staff (vaccinations required). It's always enjoyable to socialize with the people we serve and work with. The reason we do this is to encourage each other through friendship.

We look forward to continued staff stability, and a reliable source of practicum students and summer staff. Thank you to all of our board members for their time and insight, in particular to the Treasurer Laura and Secretary Doris who have both been reliable and diligent behind the scenes. We have been very fortunate to have one of the most experienced and committed directors in the country. Irma has never lost focus on our mission or the individuals we influence. It has been personally rewarding to be part of an agency that encourages young people to realize their personal potential.

Respectfully submitted, Gary Hutton Board President

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

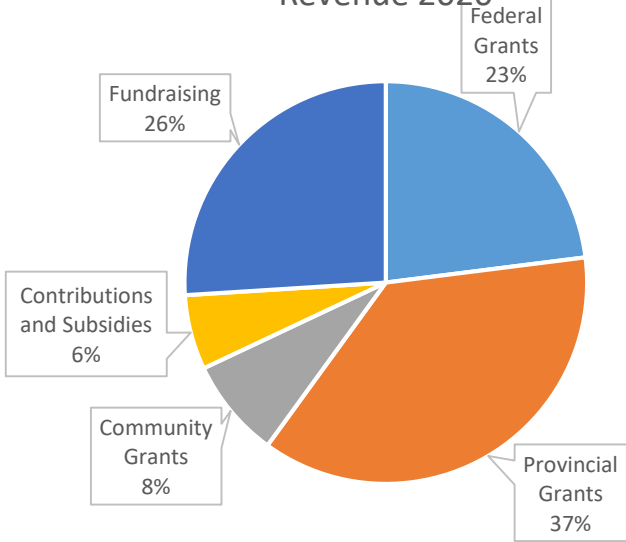
ORGANIZATIONAL CHART





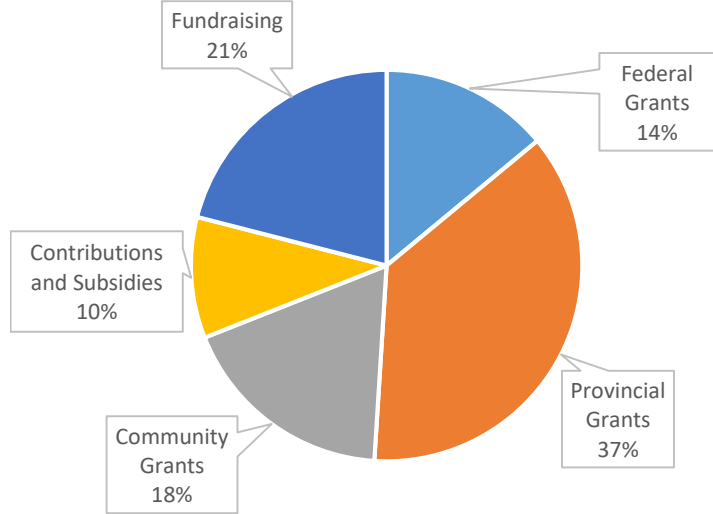
**Treasurer's Report  
Big Brothers Big Sisters of Yorkton and Area  
2021 Annual General Meeting**

**Revenue 2020**



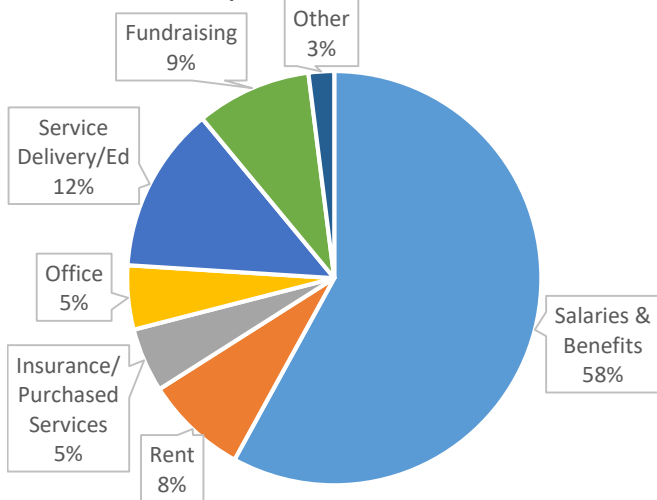
**2020 Revenue \$253,190**

**Revenue 2021**



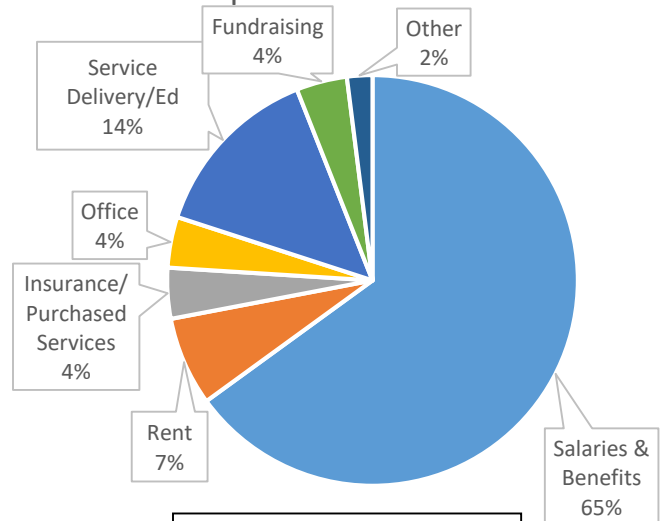
**2021 Revenue \$284,597**

**Expenditures 2020**



**2020 Expenses \$218,759**

**Expenditures 2021**



**2021 Expenses \$270,884**

As you can see revenues are increased in 2021 compared to 2020 due primarily to the increase in community grants and contributions including donations. We saw an increase in expenditures in 2021 due to an increase in service delivery as COVID restrictions lifted, yet we ended the year in a positive light. Community Grants included: South Sask Community Foundation (Murray & Edna Forbes Foundation and Smart and Caring Fund), Sask Culture, Sask Lotteries. Fundraising includes Bowl For Kids Sake (\$6834. net), Golf For Kids Sake (\$36,793. net) plus a Show N Shine (\$3264. net), BBQ's and Bingo. Service Delivery includes Recreation/Education, transportation., promotion, and staff/board education. Thank you to all our sponsors and donors in 2021 that helped us continue to make a positive impact in a child's life through mentoring.

## Budget 2022

Big Brothers Big Sisters of Yorkton and Area		Big Brothers Big Sisters of Yorkton and Area	
REVENUE	2021 Budget	EXPENDITURES	2021 Budget
Canadian Tire Foundation	\$ 3,000.00	Agency dues/fees	\$ 7,000.00
Donations	\$ 15,000.00	Bank charges	\$ 180.00
Memberships/Dues	\$ 200.00	Bldg Occupancy	\$ 17,528.00
Program Contributions	\$ 1300.00	Computer Eqmt/Furniture	\$ 5,000.00
SK Lotteries	\$ 8,000.00	Employee Salary	\$ 192,610.00
Other Grants	\$ 86,000.00	Employee Salary Benefits	\$ 17,334.90
Canada Summer Jobs	\$ 13,227.00	Pension/Other	\$ 4,290.00
CIF:	\$ 45,000.00	Bowl for Kids' Sake	\$ 4,000.00
Government of SK	\$ 56,000.00	Golf Tournament	\$ 9,500.00
Ministry of SS	\$ 14,520.00	50/50 /Raffle	\$ 1,000.00
Bowl for Kids Sake	\$ 25,000.00	ATV Raffle	\$ 11,000.00
Golf For Kids Sake	\$ 41,500.00	Other Fundraising	\$ 5,510.00
50/50 or Raffle	\$ 5,000.00	Insurance/Liability	\$ 8,000.00
ATV Raffle	\$ 30,000.00	Meetings	\$ 1,000.00
Other Fundraising	\$ 19,505.90	Office Supplies	\$ 14,000.00
Investment Income	\$ 600.00	Promotion	\$ 3,500.00
Miscellaneous	\$ 1,600.00	Purchased Services	\$ 6,000.00
		Recreation/Education	\$ 30,200.00
		Recruitment/Training Staff	\$ 13,500.00
		Recruitment/Training Board	\$ 3,000.00
		Scholarships	\$ 500.00
		Transportation	\$ 10,500.00
		Miscellaneous	\$ 300.00
<b>TOTAL REVENUE</b>	<b>\$ 365,452.90</b>	<b>TOTAL EXPENSES</b>	<b>\$ 365,452.90</b>

**EXECUTIVE DIRECTOR'S REPORT**  
**Big Brothers Big Sisters of Yorkton and Area Inc**  
**Annual General Meeting**

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people, providing quality volunteer-based mentors. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community. Mentoring is proven to improve children's odds for succeeding in school, increases self-esteem and self-worth, and the youth experience first-hand the importance of helping others in their community. Mentoring improves a youth's social emotional competence, mental health well-being and provides educational encouragement and employment readiness.

**Big Brothers Big Sisters of Yorkton and Area** currently offers a variety of **mentoring programs** that respond to community needs. We have **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services include creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Engaging Young Leaders, Kids 'N' Kops, Club Connect After School Programs, plus Community Connections, and our **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, and Virtual Mentoring Program.

Here at Big Brothers Big Sisters of Yorkton and Area we are still **committed to Truth and Reconciliation and the 94 Calls to Action**. We see the value of working with community partners and thus we helped to bring together a coalition of human service agencies and community partners for a Reconciliation Gatherings. We value the Indigenous Mentoring Guide we use for training. Thanks to funding through First Nation and Metis Engagement Fund we are able to offer the Engaging Young Leaders Program that engages youth and helps assist them develop their leadership skills and abilities to better themselves and their communities.

We are grateful for all the funding received plus the many partnerships within the communities including grants, many sponsors, participants, supporters and volunteers of our major special events including Golf For Kids' Sake, a Bowl For Kids' Sake and our annual Show N Shine at Walmart. We are very grateful the media supports including radio, TV, and print helping us reach not only our financial goals but more importantly our recruitment goals.

In 2021 we created the Director of Services (DS) position and welcomed Rayanne Buller to this role. The Director of Services (DS) will act as an Executive Assistant to the Executive Director (ED) and is responsible for the implementation of quality mentoring programs and the strategic plans to help raise funds and awareness, so that BBBSY can realize its commitment to the community and membership. Cheyene Morrison joined us in September first as a Marketing Coordinator and now continues as Youth Development Coordinator in 2022. Other staffing positions supporting our mentoring programs included Mentoring Coordinator plus the Summer student staff positions funded through Canada Summer Jobs. The dedicated staff including the practicum students we have today and the teamwork that takes place helps make this a great place to work as we achieve our mission and vision.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. I

thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

### **Mentoring Ignites Potential**

As a child grows and realizes the complexities of life, growing from the bubble they have been living in and experiencing the possibilities laid for them, it is crucial to have a positive role model and a trustworthy person that can guide the child through the nooks and crannies of life. Having a mentor, thus allows the child to have a healthy relationship and navigate life in a happy and successful manner.

Virtual mentoring has allowed my mentee and me to meet at a time that works for us within program boundaries while also giving the opportunity to relocate between school and home as needed. Through the phone, my mentee has shown me their farms, cattle and pets. My mentee feels comfortable discussing his life, whether it is friends, school, family, or siblings, and when asked, I advise them on relationships and building healthy friendships. I have helped my mentee create healthy boundaries with their siblings, and to make friends at school. My mentee has also voiced his opinion on COVID-19 and the impact it has had on their life. Having consistent meetings has helped my mentee trust me with their feelings.

In retrospect, my mentee's behaviour has improved immensely. Now, he is kinder and more accommodating of others in his life, and has higher self-esteem. My mentee has also developed a passion for knowledge and research about dinosaurs and reptiles. We look up resources on the internet, including pictures, videos and facts. I find it amusing to find a young kid excited about something and willing to learn and am motivated to mentor them and watch them grow successful and happy.

Our match began in June of 2020 and continued until September 2021 when I moved away to University. I must admit I wonder at times if I get just as much if not more out of mentoring as my mentee does and have truly enjoyed this journey together. Thank you for the opportunity to be a positive support in a child's life and to ignite their potential. It sure has helped ignite mine as I prepare to apply for university and scholarships in the fall.

Respectfully submitted by Kavya Sudarasanam.



### **The Importance of Being a Mentor**

My name is Madison Noble. I began my practicum at Big Brothers Big Sisters in early January. When I started my practicum, the possibility of becoming a mentor had not even crossed my mind. Soon after my practicum began, I noticed the shortage of mentors due to the

lingering impacts and fears created by the COVID-19 pandemic. This is when I recognized the need to step up. The fact is that children need mentors now more than ever before, and I was in a unique position to provide that mentorship as a part of my practicum.

Difficult is the word some might use to describe some of the mentees with big attitudes and over the top energies. But, what lies behind the word difficult? That is what I strive to uncover. Mentees labeled difficult are often facing many layers of adversity in their lives, and those adversities manifest in their behaviors. Labeling these youths with words like difficult or troubled is the last thing that they need. What they need is a supportive adult to look past the challenging behavior and attitude to uncover their true potential. What they need is an understanding person to hold safe space for them to decompress and relax. What they need is unconditional love and guidance without judgment. These are the opportunities that mentorship provides.

My mentee is one of those youths described above. One that some, at first glance, might just label difficult, thereby discrediting and discouraging their potential. Our mentorship thus far has had rocky stretches. This is a youth that needs lots of support, appropriate boundaries set, and magnitudes of patience. This is a youth that could easily fall through the cracks, as they push people away with their harsh words and rough behaviors. This is a youth needing a mentor. This is a youth needing someone who will not give up on them. This is a youth needing support and love. This is what I hope to provide them with through mentorship.

Through holding space, practicing patience, providing unconditional support, and engaging my mentee in activities to foster their growth, my mentorship has begun to blossom. My mentee no longer spends every week trying to push me away with their behaviors and words. They are slowly opening up to me. They look forward to our visits. Their behavior is beginning to be kinder and more gracious. These small growths might seem insignificant, as does only one hour a week of mentorship, but it is these small changes in short hours that make big differences in the lives of youths that otherwise may be discounted. That is the power of mentorship.

Respectfully submitted by Madison Noble

### GROUP MENTORING



## ENGAGING YOUNG LEADERS

Tipi Teachings with Yorkton Tribal Council

### Measuring Reach within a Mission- and Vision-Focused Framework

For the year of January 1, 2021 – December 31, 2021

#### MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly developed and delivered by the Big Brothers Big Sisters agency.

Program	Community Based or Site Based	# of Volunteers	# of Young People Mentored
<b>Big Brothers</b>	Community Based	5	5
<b>Big Sisters</b>	Community Based	8	8
<b>Big Couple</b>	Community Based	0	0
<b>In-School Mentoring - Adult</b>	Site Based	7	10
<b>In-School Mentoring - Teen</b>	Site Based	42	56
<b>Club Connect</b>	Site Based	4	16
<b>Shared Journey</b>	Site Based	4	12
<b>Total Served</b>		<b>70</b>	<b>107</b>

**Vision Focused Reach** includes the group programs that help fulfill our vision including: Club Connect Esterhazy After School Program, Kids N Kops, Engaging Young Leaders, Community Connections and Big Bunch.

Program Name	Diverse Population Targeted?	Community Based / Site Based?	Group (y/n)	# of Volunteers	# of Young People Mentored
<b>Engaging Young Leaders</b>	Indigenous Youth	Site Based	Yes	5	40
<b>Community Connections</b>		Site Based		5	30
<b>Kids N Kops</b>		Community Based		3	12
<b>Big Bunch</b>		Community Based		2	40



<b>Total Served</b>				<b>15</b>	<b>122</b>
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### COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

<b>List the impact</b>	<b>Relevant measure</b>	<b>Number</b>
<b><i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i></b>		
Subsidized recreation activities (including Jump Start)	# of youth supported	68
Camping experiences supported (including Tim Horton's virtual camping experience)	# of youth supported	16
Holiday Hampers	# of youth supported	212
	# of families supported	62
	# of hampers delivered	40
Pajama Drive & Holiday kit	# of pajama sets	68
Active school participation support	# of books distributed	72
	# of backpacks distributed	96
	# of computers/tablets	12
Scholarships awarded (including CIBC YouthVision, BBBSY Mentors Memorial Bursary and Littles Bursary)	# of youth supported	7
Practical support	# of youth receiving winter coats (Knights of Columbus & community)	24
	# Meals Donated	28
Meetings with political representatives	# of meetings	2
Community committees	# of committees	2

Plus many other donations of food and clothing passed on to our families in need thanks to caring people who want to make a difference. Thank you.