

ANNUAL GENERAL MEETING 2022



**Big Brothers
Big Sisters**
OF YORKTON AND AREA

(306) 782-3471

www.yorkton.bigbrothersbigsisters.ca



Mission

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people.

Vision

All young people realize their true potential.

Purpose

Provide mentoring for Young People who face adversity and who are in need of an additional consistent and supportive developmental relationship.

Values

Our Core Values

- We believe the healthy development of every child is enhanced by positive, nurturing, mentoring relationships.
- We believe in working with others to promote healthy and safe environments for children
- We believe that collaboration between staff and volunteers in service delivery is our strength
- We believe that all BBBS programs must maintain the highest standards to ensure positive outcomes for children and their families
- We believe that we must reflect the diversity of the communities we serve

IMPACT

Whether it's in the form of time, talent or money there is no more important investment we as individuals can make than in helping young people unlock their full potential.

Big Brothers Big Sisters of Yorkton and Area Inc.
Annual General Meeting
SIGN on Broadway
Tuesday, April 11, 2023
Regency Room at 7:00 pm
345 Broadway St. W
Yorkton SK

AGENDA

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
 - a) Financial Report
 - b) 2023 Budget
7. Executive Director's Management Report
8. Measuring Reach Program Report
9. Other Business
 - a) Appointment for Audit/Financial Review
 - b) Presentation of Slate of Directors
 - c) Nominations and Elections
11. Adjournment



We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to **ignite the power and potential** of young people. We endeavor to advance the social, economic and academic well-being of all children, assisting them to realize their true potential.

We believe in the value and values of mentoring.

Current Board of Directors

President: Gary Hutton

Vice President: Kris Gendal

Secretary: Doris Dressler

Treasurer: Suzette Smith

Lois Smandych

Laura Yagelensky

Brittany Frick

Current Staff

Executive Director: Irma Van De Bon-Nicol



BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.

**Annual General Meeting
St. Andrews United Church and Zoom Meeting
Wednesday, March 30, 2022
6:30 p.m.**

- I. **Call to Order:** Meeting called to order by Gary Hutton at 6:38 p.m.

Present:

Board Members: Gary Hutton, Kris Gendall, Laura Yagelnesky, Suzette Smith, Tancy Stewardson, Doris Dressler,

Staff: Irma Van De Bon-Nicol, Rayanne Buller **Practicum Student:** Madison Noble

Guests: Christina Young (Baker-Tilly) Hardik Valand (Ministry of Social Services), Brittany Frick

Regrets: Lois Smandych

Welcome/Introductions: Gary and Irma welcomed everyone to the meeting. Attendees introduced themselves.

- II. **Adoption of the Agenda:** Tancy Stewardson moved/Suzette Stewardson seconded, "The agenda for the Annual General Meeting Wednesday March 30, 2022 be accepted as presented."

CARRIED

- III. **Irma highlighted our Missions, Vision, and Purpose statements.**

- IV. **Adoption of Minutes:** Doris Dressler moved/ Tancy Stewardson seconded, "The minutes from The Annual General Meeting, Monday, March 29, 2021 be adopted."

CARRIED

- V. **President's Report:** Gary Hutton highlighted report. Kris Gendell moved/Suzette Smith seconded, "To Accept the President's report as presented."

CARRIED

- VI. **Treasurer's Report:** Irma welcomed Christina Young from Baker-Tilly. Christina highlighted her financial report for 2021.

a) Kris Gendell moved/Tancy Stewardson seconded. "To accept the Financial Statement as presented by Christina Young."

CARRIED

Laura Yagelnesky highlighted the financial report. She reviewed the Pi chart comparing the 2020 and 2021 finances. Laura thanked Christina, Board members, Staff, and all who donated. Suzette Smith moved/Tancy Stewardson seconded "To accept the financial report as presented."

CARRIED

b) Tancy Stewardson moved/Suzette Smith seconded, "To accept the 2022 budget as presented by Laura Yagelnesky."

CARRIED

Irma commented we are expecting less in Federal Grants due to Covid subsidies reduced. Fundraising was lower in 2020 and 2021, hoping for an increase in 2022.

- VII. **Executive Director's Report: Irma highlighted Programs.** Irma thanked all who joined meeting. She had wonderful slides/pics of programs. Encouraged us to check out BBBS of Yorkton website. She thanked staff for all their work with mentoring. Kavya gave a short report about her Mentoring Ignites Potential experience. Wrote about mentoring through Virtual Mentoring and

finally meeting her mentee at Golf tournament 2021. Irma thanked the countless mentors who impact children's lives.

Doris Dressler moved/Suzette Smith seconded "The adoption of the Executive Director's report as presented."
CARRIED

VIII. Measuring Reach Program Report: Madison and Irma went over the Programs offered in 2021 and Activity reports with some wonderful pictures for us to see. And a busy year for all of the staff to organize. We reviewed the Measuring Reach Stats representing how many we are serving through mentoring.

Suzette Smith/Tancy Stewardson moved, "The adoption of the Measuring Reach Program and Mentoring Ignites Potential reports."
CARRIED

IX. Other Business:

a) Appointment for Audit/Financial Review: Doris Dressler moved/Tancy Stewardson seconded "that we appoint the auditing firm of Baker Tilly SK LLP to do the audit for 2022. Christina Young gave us a quote of \$5100 plus taxes."
CARRIED

b) Presentation of Slate of Directors:

Board of Directors 2021

President: Gary Hutton

Vice President: Tancy Stewardson

Secretary: Doris Dressler

Treasurer: Laura Yagelnesky

Jade Pawelko

Suzette Smith

Lois Smandych

Kris Gendell (serving an interim position)

c) Nominations and Elections:

Tancy Stewardson moved/ Doris Dressler seconded "That Laura Yagelnesky, Suzette Smith, be re-elected for a 2 year term."
CARRIED

Tancy Stewardson moved/Suzette Smith moved "That Kris Gendell, Brittany Frick be elected for a 1st year of 1st 2 year term."
CARRIED

Suzette Smith moved/Tancy Stewardson seconded "That Brian Boechler be elected as a board member for 1st year of 1st 2 year term, orientation and screening process to be completed prior to acceptance being final."
CARRIED

Call for nominations from the floor 3 times: None, Nominations closed.

X. Adjournment: Suzette Smith moved to adjourn at 7:44 p.m.

Gary Hutton, President

Doris Dressler, Secretary

President Report

Big Brothers Big Sisters of Yorkton and Area
2022 Annual General Meeting

Big Brothers Big Sisters of Yorkton and Area is a well, established presence in Yorkton and area. This past year saw us return to a more typical style of service delivery. After two years of Covid related restrictions, distancing and virtual interaction, we returned to a more personal approach. Credit to our staff for adapting yet still focusing on engaging youth and volunteers.

That said, our Board of Directors is aware of a need for a strategic planning session to determine direction for the upcoming years. This should take place in the first half of 2023.

Nationally the agency is experiencing new leadership and addressing how it supports local agencies like ours. We anticipate upcoming initiatives for marketing and fundraising. Closer to home we are being asked to consider the benefits of a provincially run office rather than continuing as a local regional entity. Knowing this would impact service delivery, there are advantages being investigated such as with marketing.

These are interesting times of possibilities for us. We are building a good rapport with First Nation and Metis in our area who look to us to facilitate service delivery. Although the Big matches and In-School Mentoring are our main business, group activities and camps enable broader contact and virtual opportunities are being tapped and explored.

With some discounts from local businesses our office space has had some overdue upgrades. These include flooring, windows and blinds and some office furniture. The space is now more open and bright.

I'm happy to say that recruitment to our board is firming up an effective steering team, both in experience and a willingness to participate and support agency events. Thank you to Suzette our new Treasurer and to Laura our past Treasurer who has helped make the transition seamless. Thank you also to Doris who has diligently managed the secretarial duties for so many years.

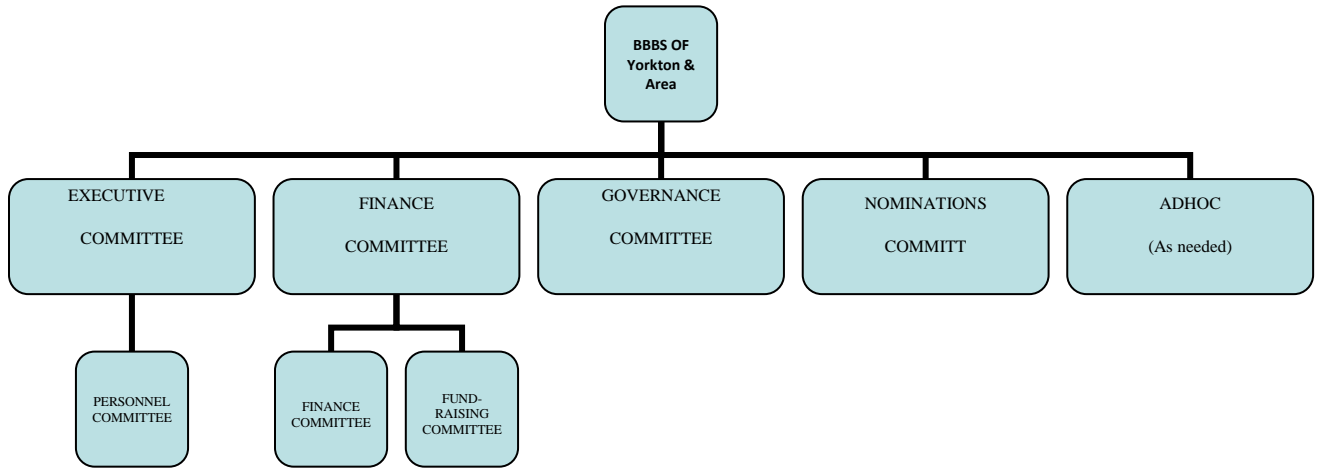
Thank you, as always to our Executive Director for her commitment, flexibility and heart for the people we work with, young people, families and volunteers of all ages.

Respectfully submitted,

Gary Hutton
Board President
Big Brothers Big Sisters of Yorkton and Area

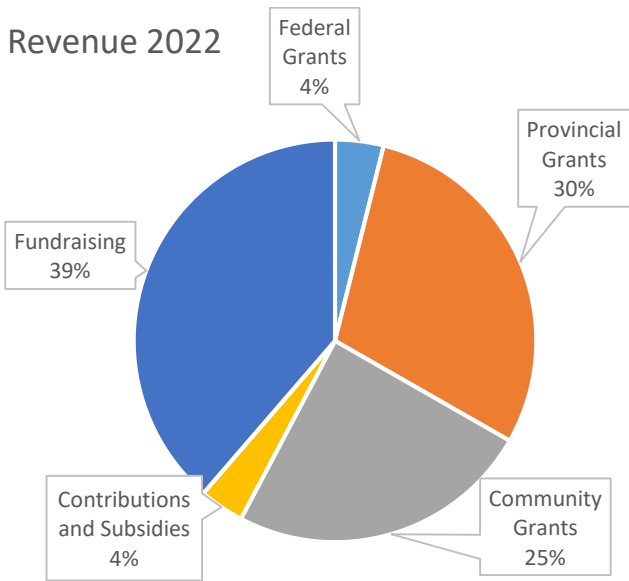
BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

ORGANIZATIONAL CHART

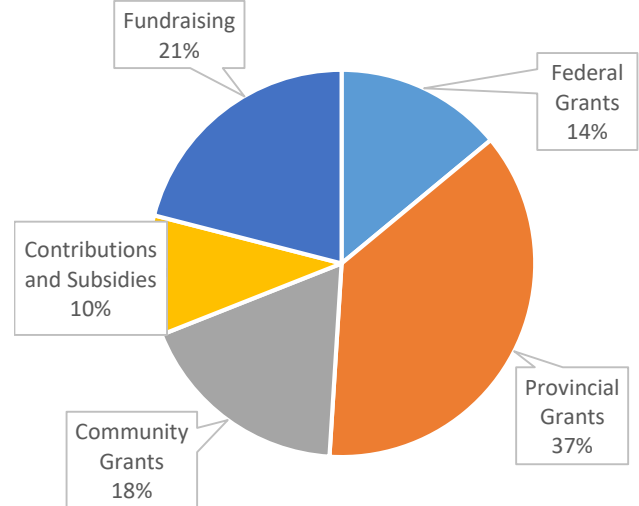


**Treasurer's Report
Big Brothers Big Sisters of Yorkton and Area
2022 Annual General Meeting**

Revenue 2022



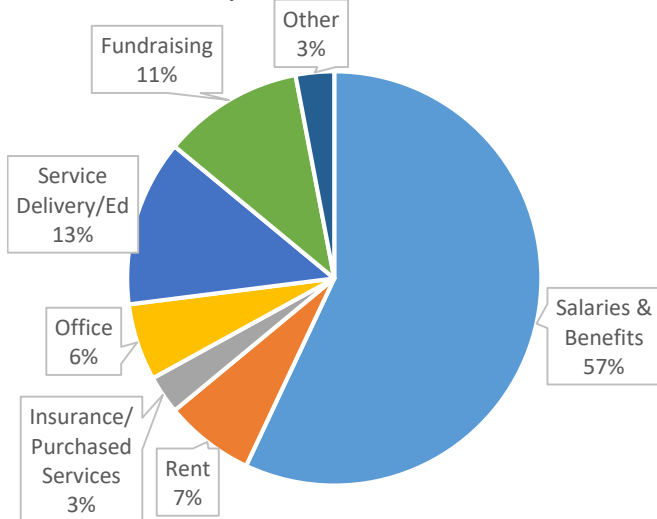
Revenue 2021



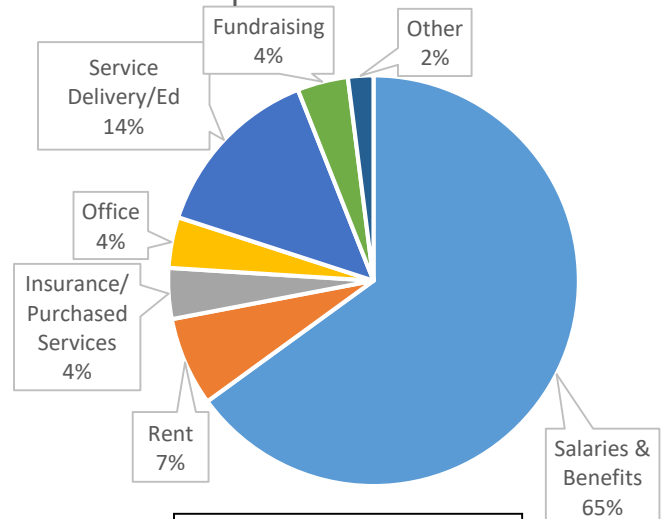
2022 Revenue \$303,371

2021 Revenue \$284,597

Expenditures 2022



Expenditures 2021



2022 Expenses \$271,048

2021 Expenses \$270,884

As you can see revenues are increased in 2022 compared to 2021 due primarily to the increase in provincial grants and fundraising. We saw a slight increase in expenditures in 2022 due to an increase in fundraising expenses offset by the increase in income in fundraising, yet we ended the year in a positive light. Community Grants included: South Sask Community Foundation (Murray & Edna Forbes Foundation and Smart and Caring Fund), Sask Culture, Sask Lotteries. Fundraising includes Bowl For Kids Sake (\$16508. net), Golf For Kids Sake (\$32068. net) plus a Show N Shine, Face painting, BBQ's and Bingo. Service Delivery includes Recreation/Education, transportation., promotion, and staff/board education. Thank you to all our sponsors and donors in 2022 that helped us continue to make a positive impact in a child's life through mentoring.

Budget 2023

| Big Brothers Big Sisters of Yorkton and Area | | Big Brothers Big Sisters of Yorkton and Area | |
|---|----------------------|---|----------------------|
| REVENUE | 2023 Budget | EXPENDITURES | 2023 Budget |
| Canadian Tire Foundation | \$ 3,000.00 | Agency Dues/Fees | \$ 7,000.00 |
| Donations | \$ 8,000.00 | Bank Charges | \$ 250.00 |
| Memberships/Dues | \$ 200.00 | Bldg Occupancy/Rent | \$ 19,692.15 |
| Program Contributions | \$ 1300.00 | Computer Eqmt/Furniture | \$ 5,000.00 |
| SK Lotteries | \$ 65,00.00 | Employee Salary | \$ 165,137.00 |
| Other Grants | \$ 73,000.00 | Employee Salary Benefits | \$ 14,862.33 |
| Canada Summer Jobs | \$ 13,227.00 | Pension/Other | \$ 3,800.00 |
| CIF: | \$ 48,000.00 | Bowl for Kids' Sake | \$ 5,500.00 |
| Community Recovery Fund | \$ 35,000.00 | Golf Tournament | \$ 10,500.00 |
| Government of SK | \$ 35,000.00 | Other Fundraising | \$ 6,500.00 |
| Ministry of SS | \$ 14,520.00 | Insurance/Liability | \$ 9,550.00 |
| Bingo | \$ 10,000.00 | Meetings | \$ 1,500.00 |
| Bowl For Kids Sake | \$ 25,000.00 | Office Supplies/Programs | \$ 15,300.00 |
| Golf For Kids Sake | \$ 40,500.00 | Promotion | \$ 5,000.00 |
| Other Fundraising | \$ 12,671.48 | Purchased Services | \$ 6,500.00 |
| Investment Income | \$ 600 | Recreation/Education | \$ 29,000.00 |
| Miscellaneous | \$ 1,600.00 | Recruitment/Staff Training | \$ 13,500.00 |
| | | Recruitment/Board Training | \$ 2,000.00 |
| | | Scholarships | \$ 500.00 |
| | | Strategic Planning | \$ 4,000.00 |
| | | Transportation | \$ 10,500.00 |
| | | Miscellaneous | \$ 300.00 |
| | | | |
| | | | |
| | | | |
| | | | |
| TOTAL REVENUE | \$ 314,891.48 | TOTAL EXPENSES | \$ 335,891.48 |
| | | SURPLUS/ DEFICIT | -\$ 21,000.00 |

EXECUTIVE DIRECTOR'S REPORT
Big Brothers Big Sisters of Yorkton and Area Inc
Annual General Meeting

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people, providing quality volunteer-based mentors. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community. Mentoring is proven to improve children's odds for succeeding in school, increases self-esteem and self-worth, and the youth experience first-hand the importance of helping others in their community. Mentoring improves a youth's social emotional competence, mental health well-being and provides educational encouragement and employment readiness.

Big Brothers Big Sisters of Yorkton and Area currently offers a variety of **mentoring programs** that respond to community needs. We have **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services include creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Engaging Young Leaders, Catch the Dream Circle Project (Murray & Edna Forbes Grant), Kids 'N' Kops, Club Connect After School Programs, plus Community Connections, and our **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, and Virtual Mentoring Program. Our Teen Mentoring Program engages youth and helps assist them develop their leadership skills and abilities to better themselves and their communities.

Here at Big Brothers Big Sisters of Yorkton and Area we are still **committed to Truth and Reconciliation and the 94 Calls to Action**. We see the value of working with community partners and thus we helped to bring together a coalition of human service agencies and community partners for a Reconciliation Gatherings. We value the Indigenous Mentoring Guide we use for training.

We are grateful for all the funding received plus the many partnerships within the communities including provincial, federal and other community grants, many sponsors, participants, supporters and volunteers of our major special events including Golf For Kids' Sake, a Bowl For Kids' Sake and our annual Show N Shine at Walmart. We thank all who supported our Raffle for Kids Sake and congratulate our winners of the draw Stephanie Pasloski 1st (ATV), Jeff Mitschko. 2nd and Cindy Deitz 3rd.

We are very grateful the media supports including radio, TV, and print helping us reach not only our financial goals but more importantly our recruitment goals.

In 2022 our Director of Services (DS) position acted as an Executive Assistant to the Executive Director (ED) and is responsible for the implementation of quality mentoring programs and the strategic plans to help raise funds and awareness, so that BBBSY can realize its commitment to the community and membership. Other staffing positions supporting our mentoring programs included Mentoring Coordinator plus the Summer student staff positions funded through Canada Summer Jobs. The dedicated staff including the practicum students we have today and the teamwork that takes place helps make this a great place to work as we achieve our mission and vision.

To our parents, guardians, and Littles, I hope we continue to be of support to you. It has been a rewarding and enjoyable experience working with you providing opportunities for your children. I want to express a sincere thanks to all our volunteers for your support and time well spent. To the Board, the guiding force of the Agency! Also to the Bigs and Mentors who directly impact the lives of the children we serve. The roles you play make a difference in the life of a child and the community as a whole. I thank you for the opportunity to make a difference in a child's life. It is a privilege working for you and I look forward to another year as we strive to meet the needs of the clientele we serve.

Respectfully submitted by Irma Van De Bon-Nicol

GROUP MENTORING



CLUB CONNECT

Weekly Activities includes Arts, Crafts, Sports



Measuring Reach within a Mission- and Vision-Focused Framework

For the year of January 1, 2022 – December 31, 2022

MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly developed and delivered by the Big Brothers Big Sisters agency.

| Program | Community Based or Site Based | # of Volunteers | # of Young People Mentored |
|------------------------------------|-------------------------------|-----------------|----------------------------|
| Big Brothers | Community Based | 2 | 2 |
| Big Sisters | Community Based | 7 | 7 |
| Cross Gender | Community Based | 1 | 1 |
| In-School Mentoring - Adult | Site Based | 8 | 9 |
| In-School Mentoring - Teen | Site Based | 58 | 58 |
| Club Connect | Site Based | 4 | 24 |
| Shared Journey | Site Based | 4 | 12 |
| Total Served | | 84 | 113 |

Vision Focused Reach includes the group programs that help fulfill our vision including: Club Connect Esterhazy After School Program, Kids N Kops, Engaging Young Leaders, Community Connections and Big Bunch.

| Program Name | Diverse Population Targeted? | Community Based / Site Based? | Group (y/n) | # of Volunteers | # of Young People Mentored |
|-------------------------------|------------------------------|-------------------------------|-------------|-----------------|----------------------------|
| Engaging Young Leaders | Indigenous Youth | Site Based Group | Yes | 5 | 40 |
| Big Possibilities | | Site Based Group | Yes | 3 | 12 |
| Kids N Kops | | Community Based Group | Yes | 3 | 12 |
| Big Bunch | | Community Based Group | Yes | 6 | 30 |
| Total Served | | | | 15 | 94 |

COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

| List the impact | Relevant measure | Number |
|---|-------------------------|--------|
| <i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i> | | |
| Subsidized recreation activities (including Jump Start) | # of youth supported | 48 |
| Camping experiences supported (including Tim Horton's virtual camping experience) | # of youth supported | 12 |
| Holiday Hampers | # of youth supported | 120 |
| | # of families supported | 55 |
| | # of hampers delivered | 35 |
| Pajama Drive & Holiday kit | # of pajama sets | 112 |
| Active school participation support | # of books distributed | 75 |

| List the impact | Relevant measure | Number |
|---|---|---------------|
| | # of backpacks distributed | 15 |
| | # of computers/tablets | 12 |
| Scholarships awarded (including CIBC YouthVision, BBBSY Mentors Memorial Bursary and Littles Bursary) | # of youth supported | 3 |
| Practical support | # of youth receiving winter coats (Knights of Columbus & community) | 22 |
| | # Meals Donated | 32 |
| Meetings with political representatives | # of meetings | 2 |
| Community committees | # of committees | 2 |

Plus many other donations of food and clothing passed on to our families in need thanks to caring people who want to make a difference. Thank you.