

ANNUAL GENERAL MEETING 2023



**Big Brothers
Big Sisters**
OF YORKTON AND AREA

(306) 782-3471

www.yorkton.bigbrothersbigsisters.ca



Mission

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people.

Vision

All young people realize their true potential.

Purpose

Provide mentoring for Young People who face adversity and who are in need of an additional consistent and supportive developmental relationship.

Values

Compassionate Mentoring

We believe in transformative mentoring, fostering child development with empathy.

Integrity & Excellence

We believe in upholding high standards, ensuring positive outcomes ethically.

Inclusivity & Collaboration

We believe in embracing diversity, creating supportive partnerships for children through quality mentoring.

Adaptive Stewardship

We believe in mission dedication, innovation, and responsible governance.

IMPACT

Big Brothers Big Sisters of Yorkton and Area has consistently shown the powerful impact of mentoring in our community and region. The benefits reach beyond the mentees, positively impacting mentors, partners, and supporters as well. Our collaborative efforts foster personal growth and stronger community ties, shaping a brighter, more united future for all.

**Big Brothers Big Sisters of Yorkton and Area Inc.
Annual General Meeting
Yorkton Alliance Church
186 Allanbrooke Dr. Yorkton SK
Tuesday, March 26, 2024
7:00 PM**

AGENDA

1. Call the meeting to order
2. Welcome and Introductions
3. Adoption of the Agenda
4. Discussion and adoption of minutes from the last Annual General Meeting
5. President's Report
6. Treasurer's Report
 - a) Financial Report
 - b) 2024 Budget
7. Executive Director's Management Report
8. Measuring Reach Program Report
9. Other Business
 - a) Constitution and Bylaws
 - b) Strategic Plan
 - c) Appointment for Audit/Financial Review
 - d) Presentation of Slate of Directors
 - e) Nominations and Elections
11. Adjournment



We believe that by changing the course of young lives we can in turn be changing the course of a community's future. That it could lead to a reduction in poverty and unemployment. Or to safer schools and neighborhoods. Or to a renewed optimism for growth. That it could even lead to change on a broader, more far-reaching scale.

Whether it's in the form of time or money there is no more important investment we as individuals can make than in helping our nation's children realize – and share – their full potential.

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to **ignite the power and potential** of young people. We endeavor to advance the social, economic and academic well-being of all children, assisting them to realize their true potential.

We believe in the value and values of mentoring.

Current Board of Directors

President: Gary Hutton

Vice President: Kris Gendal

Secretary: Bernice Puritch

Treasurer: Suzette Smith

Iris Acoose

Current Staff

Executive Director: Irma Van De Bon-Nicol

Youth Development Coordinator: Dakota Ironstand



BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC.
Annual General Meeting
SIGN on Broadway
Regency Room 345 Broadway St. W.
Tuesday, April 11, 2023
7:00 p.m.

- I. **Call to Order:** Meeting called to order by Gary Hutton at 7:00 p.m.

Present:

Board Members: Gary Hutton, Kris Gendall, Laura Yagelnesky-Shepherd (phone), Suzette Smith, Doris Dressler, Brittany Frick

Staff: Irma Van De Bon-Nicol

Practicum Student: Alicia Wenet

Guests: Christina Young (Baker-Tilly) Hardik Valand (Ministry of Social Services), Bernice Puritch

Regrets: Lois Smandych,

Welcome/Introductions: Gary and Irma welcomed everyone to the meeting. Attendees introduced themselves.

- II. **Adoption of the Agenda:** Brittany Frick moved/Kris Gendall seconded, "The agenda for the Annual General Meeting Wednesday April 11, 2023 be accepted as presented."

CARRIED

- III. **Adoption of Minutes:** Doris Dressler moved/ Suzette Smith seconded, "The minutes from The Annual General Meeting, Wednesday, March 30, 2022 be adopted."

CARRIED

- IV. **President's Report:** Gary Hutton highlighted report. Gary Hutton moved/Suzette Smith seconded, "To accept the President's report as presented."

CARRIED

- V. **Treasurer's Report:** Irma welcomed Christina Young from Baker-Tilly. Christina highlighted the audit and financial report for 2022.

a) Laura Yagelnesky-Shepherd moved/Brittany Frick seconded. "To accept the Financial Statement as presented by Christina Young."

CARRIED

Suzette Smith highlighted the financial report. She reviewed the Pi chart comparing the 2021 and 2022 finances. Suzette thanked Christina, Board members, Staff, and all who donated. Kris Gendall moved/Brittany Frick seconded "To accept the financial report as presented."

CARRIED

b) Kris Gendall moved/Laura Yagelnesky-Shepherd seconded, "To accept the 2023 budget as presented by Suzette Smith."

CARRIED

- VI. **Executive Director's Report: Irma highlighted Programs.** Irma thanked all who joined meeting. She had wonderful slides/pics of programs. Encouraged us to check out BBBS of Yorkton web site. She thanked staff for all their work with mentoring. Alicia gave a report on "Catch The Dream" Irma thanked the countless mentors who impact children's lives.

Suzette Smith moved/Kris Gendall seconded "The adoption of the Executive Director's report as presented."

CARRIED

VII. Measuring Reach Program Report: Irma highlighted in her report.

VIII. Other Business:

a) Appointment for Audit/Financial Review: Kris Gendall moved/Brittany Frick seconded "that we appoint the auditing firm of Baker Tilly SK LLP to do the audit for 2023. Christina Young gave us a quote of \$5600 plus taxes."

CARRIED

b) Presentation of Slate of Directors:

Board of Directors 2022

President: Gary Hutton

Vice President: Kris Gendall

Secretary: Doris Dressler

Treasurer: Suzette Smith

Lois Smandych

Brittany Frick

Laura Yagelnesky-Sheppard

c) Nominations and Elections: Laura Yagelnesky-Shepherd moved/ Suzette Smith seconded "That Gary Hutton, be re-elected for a 3rd 2 year term."

CARRIED

Brittany Frick moved/Suzette Smith seconded "That Bernice Puritch be elected for a 1st year of 1st 2 year term."

CARRIED

Call for nominations from the floor 3 times: None, Nominations closed.

IX. Adjournment: Kris Gendall moved to adjourn at 8:09 p.m.

Gary commented on possibility of having a board team at Bowl for Kids Sake.

Next Board Meeting: Wednesday May 17, 2023 7:00 p.m.

Gary Hutton, President

Doris Dressler, Secretary

**President's Report
Big Brothers Big Sisters of Yorkton and Area
Annual General Meeting 2023**

The year started with the completion of an office makeover, with new windows, flooring, paint and blinds creating a fresh atmosphere. We ended the year with the purchase of new computers. This was a needed upgrade as staff continue to transition to electronic filing.

In the summer I was able to attend the BBBS National Convention in Winnipeg along with our Executive Director. It was interesting to observe the larger organization and listen to the matters that they deal with and how it affects us. Since then, the National Board has been renewed and a new ED has been hired. Clarity of service, communication and sustainability is their immediate focus.

I represented the Agency at the Yorkton and District Community Foundation AGM where we received a donation from their annual disbursements. It was good to be recognized by them again. The Agency is a partner with the VTRA initiative, and I attended the signing ceremony. It was also fun to flip burgers at a fundraising car show at Staples and to help out with the Golf for Kids Sake in Esterhazy where we almost topped \$60,000 gross revenue.

Internally, we completed an annual self evaluation of the board, and I conducted the annual review of the Executive Director. We had a Child Safety and Organizational Health Audit by the National office whereby they confirmed we are exceeding National Standards. A Human Resource Committee was created late in the year but is already proving value in governance.

In the fall we had a weekend facilitated by Prairie Wild Consultants where we looked at our Strategic Plan for the next five years. This included staff and board and we considered our possibilities in the service area of Yorkton and the district. A report available to the public is forth coming.

Thank you again to Irma, our Executive Director, who represents us professionally at the local, provincial and national levels and with the Truth and Reconciliation initiative. Irma never loses sight of our purpose to benefit children.

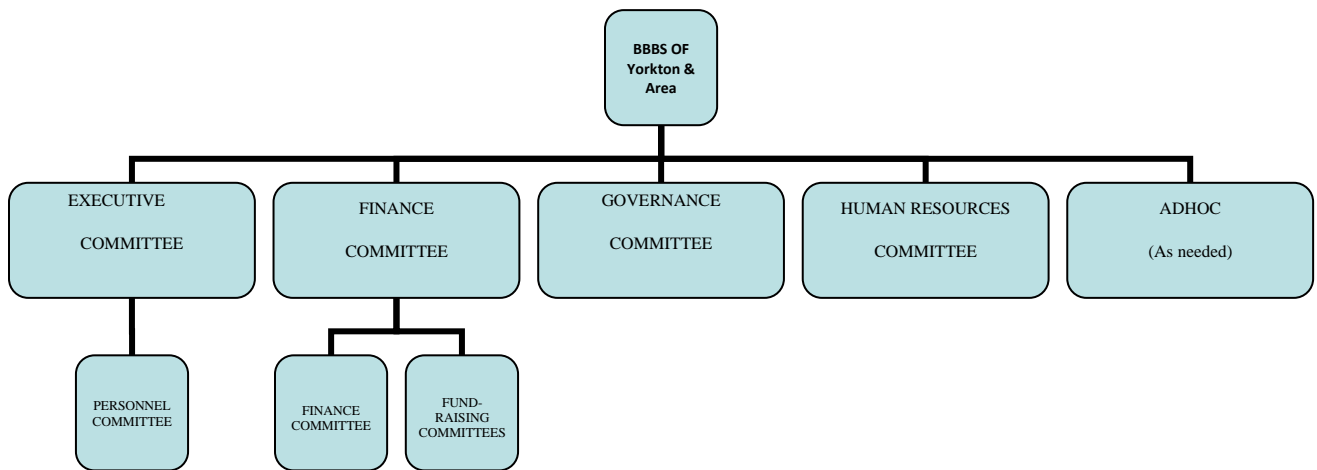
Doris Dressler served faithfully as Secretary for 12 years but stepped off the board this year. Thank you to new member Bernice for filling that role. Lois and Laura have also resigned after several years each and we thank them for their contribution and friendship. We also welcome Iris who joined us through the year. Thank you, Suzette, for willingly taking over responsibilities of the Treasurer. Kris as Vice President and Brittany are also great advocates for BBBSY. We have a small but committed Board and I feel fortunate to volunteer along with a competent and cohesive team. Thanks to each of you.

Respectfully submitted,

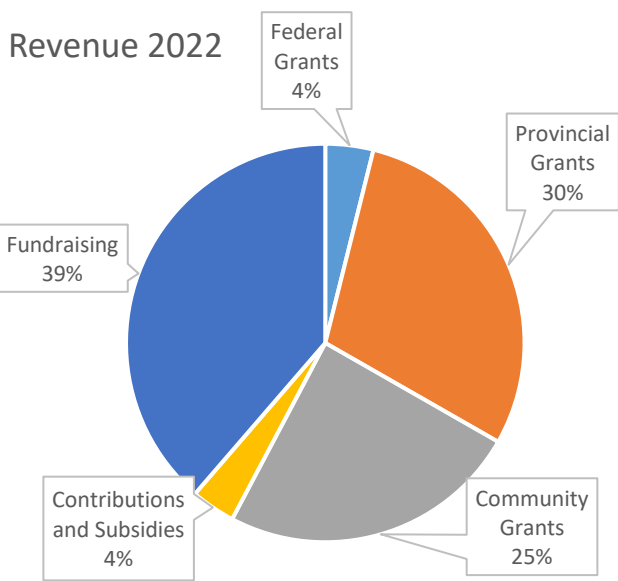
Gary Hutton
Board President
Big Brothers Big Sisters of Yorkton and Area

BIG BROTHERS BIG SISTERS OF YORKTON AND AREA INC

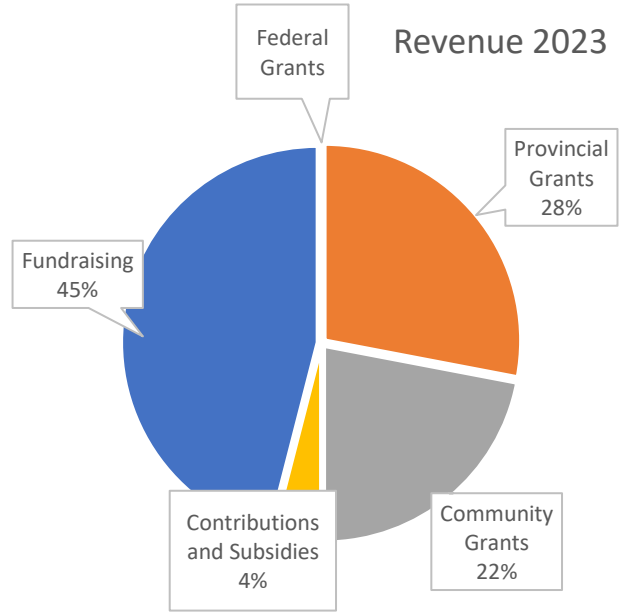
ORGANIZATIONAL CHART



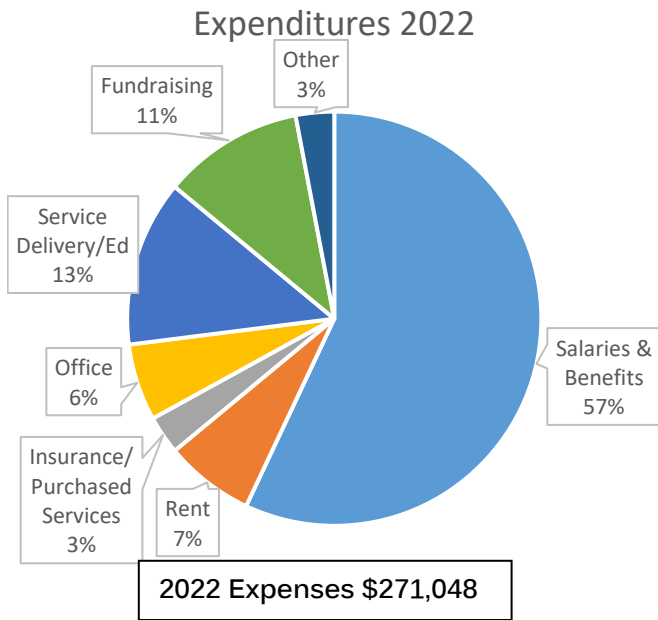
**Treasurer's Report
Big Brothers Big Sisters of Yorkton and Area
2023 Annual General Meeting**



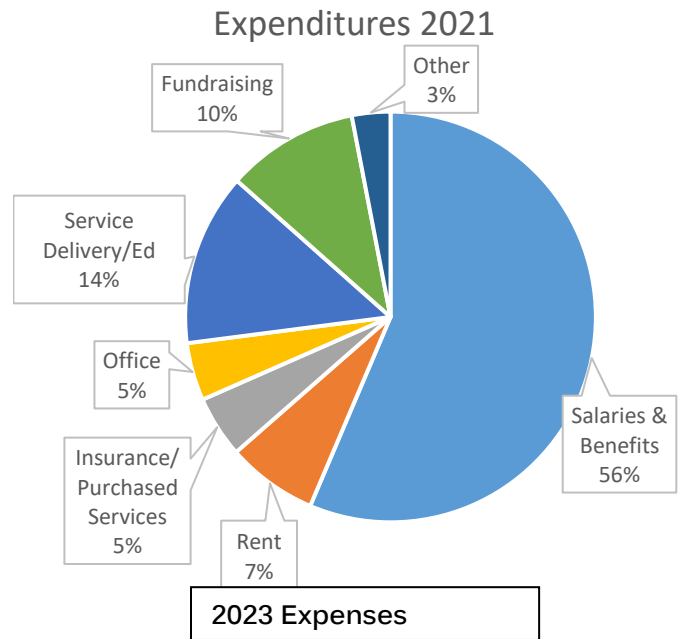
2022 Revenue \$303,371



2023 Revenue \$268,440



2022 Expenses \$271,048



2023 Expenses

The revenues are decreased in 2023 compared to 2022 due primarily to the decrease in federal and provincial grants and we saw an increase in fundraising which kept us to a slight deficit. We saw a slight decrease in expenditures in 2023 due to decreasing salary and fundraising expenses. Community Grants included: South Sask Community Foundation (Murray & Edna Forbes Foundation and Smart and Caring Fund), Sask Culture, Sask Lotteries and the Community Grant of Canada. Fundraising includes Bowl For Kids Sake (\$19485. net), Golf For Kids Sake (\$42393. net) plus a Show N Shine, Face painting, BBQ's and Bingo (\$12,475). Service Delivery includes Recreation/Education, transportation., promotion, and staff/board education. Thank you to all our sponsors and donors in 2023 that helped us continue to make a positive impact in a child's life through mentoring.

Budget 2024

Big Brothers Big Sisters of Yorkton and Area		Big Brothers Big Sisters of Yorkton and Area	
REVENUE	2024 Budget	EXPENDITURES	2024 Budget
Donations	\$ 10,000.00	Agency Dues/Fees	\$ 13,000.00
Memberships/Dues	\$ 100.00	Bldg Occupancy/Rent	\$ 21,603.00
Program Contributions	\$ 1000.00	Computer Eqmt/Furniture	\$ 1,000.00
Other Grants	\$ 77,000.00	Employee Salary	\$ 158,592.00
Canada Summer Jobs	\$ 12600.00	Employee Salary Benefits	\$ 14273.00
CIF:	\$ 45,500.00	Pension/Other	\$ 3,540.00
Community Recovery Fund	\$ 21,100.00	Bowl for Kids' Sake	\$ 5,000.00
Government of SK	\$ 30,000.00	Golf Tournament	\$ 18,000.00
Ministry of SS	\$ 15,240.00	Other Fundraising	\$ 7,000.00
Bingo	\$ 15,000.00	Insurance/Liability	\$ 12,000.00
Bowl For Kids Sake	\$ 25,000.00	Meetings	\$ 1,500.00
Golf For Kids Sake	\$ 60,500.00	Office Supplies/Programs	\$ 14,200.00
Other Fundraising	\$ 18,717.00	Promotion	\$ 5,000.00
Van Fundraiser	\$ 5000.00	Purchased Services	\$ 12,000.00
Investment Income	\$ 1250.00	Recreation/Education	\$ 20,000.00
Miscellaneous	\$ 1000.00	Recruitment/Staff Training	\$ 13,500.00
		Recruitment/Board Training	\$ 2,000.00
		Scholarships	\$ 1,000.00
		Strategic Planning	\$ 1,000.00
		Transportation	\$ 12,000.00
		Vehicle (van)	\$ 35,000.00
		Miscellaneous	\$ 300.00
TOTAL REVENUE	\$ 368,507.00		
		TOTAL EXPENSES	\$ 383,507.00
		SURPLUS/ DEFICIT	-\$ 15,000.00

EXECUTIVE DIRECTOR'S REPORT
Big Brothers Big Sisters of Yorkton and Area Inc
Annual General Meeting 2023

I am pleased to share with you the impact and achievements of Big Brothers Big Sisters of Yorkton and Area in 2023. This past year has been one of resilience, adaptability, and unwavering commitment to our mission of igniting the potential of every child in our community. These mentoring relationships have proven to be transformative, providing young people with the guidance, support, and encouragement they need to thrive academically, socially, and emotionally.

Big Brothers Big Sisters of Yorkton and Area enables life-changing mentoring relationships to ignite the power and potential of young people, providing quality volunteer-based mentors. Our mentors teach by example the importance of giving and giving back, of staying in school and of having respect for family, peers and community. Mentoring is proven to improve children's odds for succeeding in school, increases self-esteem and self-worth, and the youth experience first-hand the importance of helping others in their community. Mentoring improves a youth's social emotional competence, mental health well-being and provides educational encouragement and employment readiness.

We currently offer a variety of **mentoring programs** that respond to community needs. We have **formalized the mentor process** offering the best possible services by providing mentors for children and youth who need a significant, caring adult in their lives. These specialized services include creating **public awareness** of the values of mentoring; **group mentoring relationships** such as Catch the Dream Circle Project (Murray & Edna Forbes Grant), Kids 'N' Kops, Club Connect After School Programs, and our **site-based one-on-one mentoring relationships** such as In-School Mentoring and Teen Mentoring, and the **community based one-on-one mentoring relationships** such as Traditional Big Brothers Big Sisters, and Virtual Mentoring Program. Our Teen Mentoring Program engages youth and helps assist them develop their leadership skills and abilities to better themselves and their communities.

Here at Big Brothers Big Sisters of Yorkton and Area we are **committed to Truth and Reconciliation and the 94 Calls to Action**. We see the value of working with community partners and thus we helped to bring together a coalition of human service agencies and community partners for a Reconciliation Gatherings. We value the Indigenous Mentoring Guide we use for training.

We are grateful for all the funding received plus the many partnerships within the communities including provincial, federal and other community grants, many sponsors, participants, supporters and volunteers of our major special events including Golf For Kids' Sake, a Bowl For Kids' Sake and our annual Show N Shine at Walmart.

We are deeply appreciative of the media's steadfast support, spanning across radio, TV, and print platforms. Their invaluable assistance has not only propelled us towards achieving our financial objectives but, more significantly, has enabled us to work towards our recruitment target to enable more mentoring relationships.

As we reflect on the past year, I am grateful for the dedication of staff, volunteers, donors, and supporters. It is because of your generosity and commitment that we can make a meaningful difference in the lives of children and families across Yorkton and Area. Looking ahead, we are excited about the possibilities that lie before us. With your continued support, we will build upon our successes, expand our programs, and continue to enable life-changing mentoring relationships to ignite the power and potential of young people. Thank you.

Respectfully submitted by Irma Van De Bon-Nicol
Executive Director

Strategic Planning 2023



**GROUP MENTORING
KIDS N KOPS, CLUB CONNECT, CATCH THE DREAM**

Activities includes Arts, Crafts, Sports



Measuring Reach within a Mission- and Vision-Focused Framework

Jan. 1/23 –Dec. 31/23

MISSION-FOCUSED REACH

This measure counts the number of young people who receive mentoring services directly developed and delivered by the Big Brothers Big Sisters agency.

Program	Community Based or Site Based	# of Volunteers	# of Young People Mentored
Big Brothers	Community Based	2	2
Big Sisters	Community Based	5	5
Cross Gender	Community Based	1	1
In-School Mentoring -	Site Based	71	79
Club Connect	Site Based	8	24
Catch the Dream	Site Based	6	30
Total Served		93	143

Vision

Focused Reach includes the group programs that help fulfill our vision including: Club Connect Esterhazy After School Program, Kids N Kops, Engaging Young Leaders, Community Connections and Big Bunch.

Program Name	Diverse Population Targeted?	Community Based / Site Based?	Group (y/n)	# of Volunteers	# of Young People Mentored
Big Possibilities		Site Based Group	Yes	3	9
Kids N Kops		Community Based Group	Yes	3	12
Big Bunch		Community Based Group	Yes	6	12
Total Served					33

COMMUNITY ACTIVITY

This is a broad-based count of community activity such as involvement on community committees, meetings with political representatives, event tickets and holiday hampers distributed, etc.

List the impact	Relevant measure	Number
<i>BASED ON LAST YEAR'S SUBMISSIONS, THE FOLLOWING ACTIVITIES WERE IDENTIFIED AS MOST COMMON. FEEL FREE TO ADD OTHER COMMUNITY ACTIVITIES YOU FEEL ARE RELEVANT.</i>		
Subsidized recreation activities (including Jump Start)	# of youth supported	38
Camping experiences supported (including Tim Horton's virtual camping experience)	# of youth supported	8
Pajama Drive & Holiday kit	# of pajama sets	65
Active school participation support	# of books distributed	80
	# of backpacks distributed	12
Share the Warmth (winter coats)	# of youth receiving winter coats (Knights of Columbus & community)	18

List the impact	Relevant measure	Number
Scholarships awarded (including BBBSY Mentors Memorial Bursary, Comfort Inn and Quality Inn Mentor Scholarships and Littles Bursary)	Mentor Scholarship	3
	Little Bursary	1
		# of Meetings
Meetings with political representatives		2
Community committees:	Reconciliation Yorkton (ED is Tri-Chair-Steering Circle and Large Gatherings and staff attend Large Gatherings)	Large and small gathering
	Community Threat Assessment Protocol	4
	Youth Ambassador Program (City of Yorkton)	2
	Alliance of Assets	4

Plus many other donations of food and clothing passed on to our families in need thanks to caring people who want to make a difference. Thank you.